

10th National Conference

Technological Innovations in India -Retrospect & Prospect

November 29, 2012

Proceedings

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Inaugural Session in Progress



Dr. K. Kasturirangan, Member, Planning Commission delivering Inaugural Address



Mr. Uddesh Kohli, Chairman, ECI delivering the welcome address



Dr. Anil Kakodker delivering his address



Prof. E.C. Subbarao, Chief Consulting Adviser, TRDDC, Pune delivering keynote address



Prof S. Arunachalam, Scientist G & Advisor, SERC delivering keynote address





A Views of the Audience



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Engineering Council of India

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Time		Programme	
0830 - 1000 hrs		Registration	
1000 - 1100 hrs	Opening Session		
	Welcome Address	Dr Uddesh Kohli, Chairman Emeritus Construction Industry Development Council, Chairman, Engineering Council of India, and Senior Advisor, UN Global Compact	
	Theme Address	Shri K.K. Kapila, CMD, ICT Ltd.	
	Address by the Guest of Honour	Dr. Anil Kakodkar, DAE - Homi Bhabha Chair Professor BARC, Mumbai, Chairman, TIFAC, Former Secretary, Department of Atomic Energy & Chairman, Atomic Energy Commission	
	Address by the Chief Guest	Dr. K. Kasturirangan, Member, Planning Commission	
	Vote of Thanks	Shri J S Saluja, Corporate Advisor: Hindustan Dorr Oliver Ltd (HDOL), Mumbai, Managing Director, SCPL (GC) & Member, BOG, Engineering Council of India	
1100 - 1130 hrs	Tea/Coffee		
1130 - 1300 hrs	Technical Session - I		
1130 - 1230 hrs	Theme	Technological Innovations in India-Retrospect & Prospect	
	Session Chairman	Shri Mahendra Raj, CMD Mahendra Raj Consultants Pvt Ltd. and Vice Chairman, Engineering Council of India	
	Session Co-Chairman	Shri B.I. Singal, Director General, Institute of Urban Transport (I)	
	Keynote Speakers	Shri Harhashwardan Gupta, CMD, Automation Machines (P) Ltd	
		What India Has Achieved in Technological Innovations and Factors Hampering the Same-Retrospect of Last 40 years	
		Dr. P. Chellapandi, Director, Reactor Design Group, Indira Gandhi Centre for Atomic Research, Kalpakkam	
		Design and Development of Sodium Cooled Fast Reactors: Current Status and Future Directions	

Programme

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		Professor E. C. Subbarao, Chief Consulting Adviser, Tata Research Development and Design Centre (TRDDC), Tata Consultancy Services Ltd.	
		Innovation and R&D in Industry - Time to Leapfrog	
		Dr. Deepak Bhatnagar, Head Technology, Indian Institute of Foreign Trade	
		Nurturing Technological Innovations	
		Prof S. Arunachalam, Scientist G & Advisor Management, Wind Engineering Division, Structural Engineering Research Centre (SERC)	
		Technological Innovations in Wind Engineering - Role of CSIR-SERC as a National R&D Laboratory	
		Shri Kalyan Panda, Chief Technical & Diagnostic, Tata Power Ltd.	
		Strategy for Innovations	
1230 - 1300 hrs	Discussion		
1300 - 1400 hrs	Lunch		
1400 - 1530 hrs	Technical Session - II		
	Theme	Technological Innovation in India - Creating Environment of Creativity	
	Session Chairman	Shri S. Ratnavel, CEO, Sceba Consultancy Services , and Member, BOG, Engineering Council of India	
	Keynote Speakers	Prof. Man Singh, Dean, School of Chemical Sciences, Central University of Gujarat	
		Golden Fruits of Technological Innovations for National Growth	
		Prof. Gajender Jain, Chartered Chemical Engineer and Management Consultant, former Chairman & Managing Director of Goel & Jain Technochem Pvt. Ltd.	
		Role of Academics in Teaching Creativity and Innovation as Part of the Engineering Curriculum - Retrospect & Prospect	
		Prof. Rathindra Prasad Lahiri, IGNOU	
		Technological Innovations in India, Retrospect & Prospect	





10th National Conference Technological Innovations in India -Retrospect & Prospect

Introduction

Innovation has been defined in literature as "the act of starting something for the first time, introducing something new" and specifically in technology as "an improvement to something already existing". The best definition on the web appears to be: innovation is the conversion of knowledge and ideas into a benefit, which may be for commercial use or for the public good, the benefit may be new or improved products, processes or services. There is some commonality in creativity and innovation.

According to Sternberg the essential requirements for creativity in a person is intelligence (synthetic, analytic, and practical), knowledge of recognizing what is genuinely new, a thinking style which questions conventional wisdom instead of passively accepting such wisdom, and a non-conformist personality. She/he should enjoy her/his work (intrinsic motivation), be motivated either through financial or non-financial incentives including increased salary, promotion, commercialization of innovation, recognition and fame, and work in an environment which allows time and freedom to think, study and experiment without obstruction.

According to Dr. Harshwardhan Gupta - an eminent practicing design engineer - "India has achieved enormous strides in the area of science and technology, but not in technological innovations. After the WW-II, countries such as Japan, South Korea, Taiwan, Malaysia embarked upon a race to become a developed nation from almost the same starting line as India, and countries such as Brazil, China, South Africa, Thailand started much later than India, and all of them have almost achieved their goal of becoming a developed nation. At the same time, thoroughly devastated European nations like Germany, Poland, Czechoslovakia, Hungary, and Italy also progressed quite impressively. The secret to developing their indigenous industry by countries such as Japan, Taiwan, South Korea and later China lied in buying and then copying by learning the underlying engineering and design philosophies behind the sophisticated machines from Europe and US and improving upon the originals and starting mass manufacturing a vast array of products in very modern factories."

"Their low cost was an added catalyst to this effervescent chain-reaction. Within a couple of decades, many of the eastern technologies overtook the western innovation engine. South Korea became the world's largest and best shipbuilder, forcing many renowned western shipyards to close down. Japan first overtook and then took over the entire world's electronic industry. Communist Russia went into space before the US. Tiny Taiwan became the entire world's machine-tool builder and globally threatened the machine-tool industry and certainly overran India's machine -tool industry. Thailand and Malaysia account for almost all of the world's microchip production. China is steamrolling the entire world's mould and diemaking industry, which is the very heart of industrialization, among many other spectacular wins. China has also emerged as the world's largest single producer of consumer electronics and home appliances. Brazil has mastered the bio-fuel race. Spain is far ahead in technology of solar energy. Israel, despite its troubled existence,



The myriad tranquillizing signs of industrial progress you see today in India are utterly and completely dependent on foreign companies, their technologies, machines and designs. Virtually nothing of their technologies, machines and their engineering designs are percolating fast enough into our own indigenous domain, except a few cheap copies in a few areas. All the newly emerged economies, except India, have quietly developed engineering design capabilities on a vast scale in a short time. Indian industry, however, has continuously failed to participate in this ongoing global engineering development process in any significant way. This is despite our policies on science and technology being there. Our liking for any thing foreign perhaps led us to the position in which we find ourselves today. There has been no encouragement for innovation in India."

This is our retrospect in innovations. What India should do to catch up is what we should consider very seriously. Why has India remained technologically backward? Technological innovation and engineering design go hand-in-hand. The former cannot take place without the latter. Our engineering workforce is very poorly trained, capable or even motivated to develop new technologies and machines. Many fresh engineering graduates abandon their profession and join a bank, a BPO, or a marketing setup or take up non-core jobs in core industries not





Recommendations

- 1. The government should strengthen the eco system for innovations by providing the enabling public interventions in education, strengthening knowledge infrastructure, creating market for innovations through stimulus of government procurement, and improving institutional collaborative mechanism.
- 2. The government should create a mechanism for facilitating innovations in the country which may include providing funds
- R & D expenditure in India is only around 0.7-0.8% of GDP; while as it is 2.61% in China, 3.4%, in Japan 4.53 % in Israel. We need to increase investment in R&D to around 2.5 -3.0% of GDP.
- 4. Industry should contribute in a large measure to investment in R&D
- 5. It takes a long time in India to take a patent. There is, therefore, an urgent need to reform the patient regime and make it more robust, which may also include a mechanism for facilitating generation of patents and facilitating their commercialisation.
- 6. Innovations should be made a part of education system right from the school stage to higher education
- 7. Innovative pedagogical practices (IPP) should also be included in the school curricula which will provide students with latest information on competencies and skills, encourage collaborative and projectbased learning, address issues of equity, and redefine traditional space and time learning configurations.

- 8. The government policies should lay down clear roles for schools outside their school activities which should include tie ups with industry, support groups, NGOs, voluntary capital investment firms which give funds to institutions providing education for coming up with sponsored projects
- 9. Most important aspect of teaching learner process should be adopted for teachers where the role of a teacher is transformed from the knowledge imparter to knowledge chaser
- 10. Our schools should have a clear vision and mission: to transform education and training into such activities as would improve substantially the performance of students, develop in theme creativity for innovation, and prepare them for dealing with the environmental challenges
- 11. We should, as a matter of national policy, encourage people with appropriate incentives to go for research and development
- 12. A strong institutional industry academia interactive mechanism needs to be created, as a matter of national policy, for inter alia to give a flip to innovations
- 13. Opportunities need to be created, as a matter of national policy, for those people who are keen to pursue basic research
- 14. India should become a permanent member of Washington Accord without further delay
- 15. Engineering profession in India needs to be regulated. For this, the government should bring on the statute Engineers Bill without further delay







Executive Summary

The role of innovation is widely recognised for generating newer ideas, inspiring growth, overcoming constraint of natural resources and unleashing the potential of Indian energies and synergies. The new paradigm of innovation focuses on producing competitive solutions through innovations with minimal cost. This contrasts sharply with the conventional approach usually focussed on number of papers published and patents registered. Innovation is already contributing significantly to the growth of economy and dynamism of the industry. Indian entrepreneurs are developing global solutions for meeting the needs of Indian consumers by providing access to services and products at competitive prices. Recognising the importance of innovations, this decade has been declared as the "decade of innovations" with focus on inclusive growth.

India is not generally seen as an innovative society. Although there is a lot to be done with the education system of India, It is not the core reason for this. Indians are no less than anybody else in terms of ideas. Apparently for innovations to flourish, we have still to create a domain/ ecosystem where ideas flourish and opportunities are generated. On the scale to measure the domains of opportunities in different countries, unfortunately, we do not rank very high. Fortunately, we are now moving forward towards knowledge driven economy and development.

Technology cannot be developed by an individual; it can be developed by collective efforts of individuals and institutions. Whatever success we have achieved in the development of technologies, it has been achieved with the contribution of engineers, technologists and institutions. For example, the success in the development of fast breeder reactors in India is due to the collaborative efforts of individual engineers and technologists and institutions. And it has been possible in the work environment of full freedom to every person in the collaborative chain to do his/her best. Many other innovations also came by due to this free work environment.

There is a wide range of areas that would require innovative solutions through scientific and technological inputs. These include energy, water management, farm production, medical research, waste management, healthcare, communications, and daily usage needs and services. In order to spur the Indian innovative eco system, we also need a road map for innovations.

The economic activity has to graduate from raw material - based economy to manufacturing economy to technology - based economy and eventually to innovation - based economy. For innovations to flourish in India, we also need to concentrate on creating flexible approaches for providing opportunities for innovative minds those who have been in power, or, those who have empowered themselves, or, who are at the top in respective spheres, and who are fairly innovative and have done a lot on the scale of innovation. The question is about the rest who have innovative minds but have not been empowered enough. It is clearly the question of creating a right ecosystem where an idea coming from any quarter can be picked up on the strength of that idea, followed through with the opportunities for people to take that innovative idea to its logical conclusion.

An ecosystem of enterprising people researchers, finance providers, business entrepreneurs, and policy makers - working in conjunction is, therefore, required for developing

innovative solutions covering material savings, energy savings, and hence cost cutting for producing products and services for the society.

What is also important in this ecosystem? It is positively oriented leadership which is confident of itself. The ecosystem will not work if the leader is not confident of himself; if there is a chance that she /he will not be supporting the ideas which are radical, or, which come from someone who works below her/him. A desirable ecosystem, therefore, is that which enables interaction across the hierarchical verticals. Our cultural make - up is hierarchical in nature, opportunity to freely interact based on one's own initiatives across those verticals is an issue, and we need to create conditions where such things are encouraged. A positively oriented leadership will only enable it.

ISRO has emerged as the world class satellite systems developer and launching agency. This is the perfect example of successful innovations carried out by the Indian engineers, technologists and scientists. Atomic research presents a similar case where our scientists, engineers and technologists have brought in many successful innovations. This has been possible only because of the ecosystem that has been created by ISRO and BARC. This also shows that if you give freedom of work to the young minds, they can achieve excellence in whatever work they do.

Though we have taken up import substitution, it has been done with minimum in-house R & D inputs. We need to increase substantially inhouse R & D inputs for import substitution projects. We need to build first rate research and development institutions such as Dell labs or GE. About 90% of our institutions providing education hardly do any research and publish papers. If India has to progress in R & D, we need a strong connectivity between the industry and academia. Where do we stand vis-vis rest of the countries in terms of spending on R&D? In India, on an average, it has been around 0.7-0.8 % of GDP, which is one third of what, on an average, other countries spend. So it means that we are spending very less vis-vis the other countries on R&D. Out of this, three fourth comes from the government and other one fourth from the Industry; whereas it is reverse in the other countries. We need to increase investment in R & D. There is a limit to what a government can do and spend. Unless the private sector industry and business increase their spending in R&D, these figures will not improve. R & D is carried out by number of PhDs in engineering and technology in the country. All our IITs together produce only 1000 PhDs per year in India. We need to produce more PhDs per year.

We have to look at the kind of money that was allocated in the XIth Five Year Plan for R&D. This was 0.9% of GDP. We have spent less than that. About 75% of funding came from the government and 25% from the Industry. The relevant question here is: how to improve the position. One answer could be by providing opportunities for the basic research. Second, significant changes will have to be brought in the current interactions of publicly owned scientific and technological establishments with the industry both in the public and private sectors. This would inter alia result in a significant enhancement of investment by the private sector in R&D in the XIIth Plan.

We have been contributing around 3% to global scientific output. We must aim at improving on this position. We must, therefore, generate a higher scientific out put. For this, we need to create a large scientific cadre and a substantial increase in the scientific productivity. We have set a target for scientific out put at 5-6% of the global scientific output in XIIth Five Year Plan. This has been done not only because of investment but also because of our ability to generate resources



The Prime Minister has declared that in the XIIth Plan around 2 percent of GDP would be spend on R&D as against the current spending on an average of 0.8 % of GDP; around 1% would come from the public funds and around 1% would be provided by the industry- both public and private sector. This represents a paradigm shift in which funding would be done in R&D. This kind of funding would enable us to do things which were not possible in earlier Plans. The government has given a challenge to the industry – both the public and private sector- for bringing science and technology into forefront, and making it into instrument for the national development

We must start with looking at our education system. There is a lot to be done with the education system of India, as it is very important factor for developing innovative capability. It is pertinent to note here that the progressive structural expansion of knowledge will lead to developing innovative capability. The process of learning should be holistic. If we are able to provide opportunities to students for gaining practical experience by including some real life problem solving exercises in their curriculum, we will be on the right path towards developing innovative capability and skills in them. We also need to understand the factors affecting growth of education in India, particularly higher technical education.

We need to correct our education system, Innovation must be a part of teaching and training process and teaching should not remain confined to just teaching in classes, but actually it should engulf innovation as well from day one.





Opening Session

Welcome Address

Dr. Uddesh Kohli

ECI was formed in the year 2002 by coming together of the professional associations of engineers of all disciplines - civil, mechanical, electrical, marine, aeronautical, computers, electronics, and in other disciplines. There are 32 associations as members of ECI. It is the apex body of engineers in the country and works for the recognition of this profession and its further development. While we have been working on several areas, I will just highlight at least 2-3 important areas. First we have been working on Engineers Bill for legal recognition of engineering profession like the other professions such as medical, legal, architects, company secretaries, nurses, chartered accountants, cost accountants: they have all statutory bodies and all are legally recognised as professions in the country. We want engineers also should be recognised as professionals. Unfortunately, engineering profession does not have any such body.

A draft of an Engineers Bill was submitted to the Ministry of Human Resource Development in 2004. Since then, we have been interacting with the ministry regularly. The ministry desired that there should be a consensus on this matter in the profession. We worked together and brought out the consensus draft of the Engineers Bill in 2007; and we have been regularly following it up. This is long overdue; hopefully once it comes then all practicing engineers will have to register, and those who do not register, they will not be able to practise, as is the case in other professions. This has a major implication for foreign engineers also. Presently, any qualified foreign engineer can come here and practise without any restriction because there is no law in position here. On the other hand, Indian engineers cannot practise in a foreign country; they have to register and get license as per the law of that country. Indian engineers are at a disadvantage. Once the legal provision is adopted, a level playing field will be created.

The other area is reform of engineering education. We have organised a number of national conventions on this subject in different parts of the country where we have brought out the problems being faced in engineering education. While as the output from our engineering colleges annually is about 8 lakh, engineers, only about 25% of them are consider fit for employment by the industry, and the rest of them need to be further trained. The recommendations emerging from these conventions have been forwarded to the concerned authorities of the government of India for consideration.

Recently, we had a Round Table Conference which was sponsored by the Planning Commission on the subject of reform of engineering education. All the previous recommendations were discussed at this round table. The final recommendations that emerged from this round table conference have been submitted to the Planning Commission, Ministry of Human Resource Development and other government agencies. We hope that there will be some action on these recommendations. The problem is also that many of our educational programmes in the colleges are not accredited as

Dr Uddesh Kohli is the Chairman Emeritus Construction Industry Development Council, Chairman, Engineering Council of India and Senior Advisor, UN Global Compact.

yet. Internationally, they look for accreditation. National Board of Accreditation has already applied for the permanent membership of Washington Accord-an international body which recognises the engineering degrees of its members. They have been looking for an effective accreditation system in India.

ECI has also been working on multidisciplinary training programs. Details are available on ECI website. The Indian Engineer- a newsletter of ECI- is also circulated to concerned organisations. We have instituted an Eminent Engineer Award, to be given every year on the Foundation Day of ECI to an Eminent Engineer who will be selected by a high-power Jury. Last year, the Jury headed by Late Shri K C Pant gave the first Award to Dr. E. Sreedharan, former Managing Director, Delhi Metro Rail Corporation.

Theme Address

Shri K. K. Kapila

The Role of innovation is widely recognised for generating newer ideas, inspiring growth, overcoming constraints of natural resources and unleashing the potential of Indian energies and synergies. Recognising the importance of innovations, the President of India has declared this decade as the decade of innovation with focus on inclusive growth. Innovation is already contributing significantly to the growth of our economy and dynamism of the industry. Indian entrepreneurs are developing global solutions for meeting the needs of Indian consumers by providing access to services and products at competitive prices.

Three distinct emerging trends to the Indian approach to innovation are noteworthy. These are (a) focus on finding affordable solutions to meet the needs of the people for health, water and transport, etc. without compromising on quality, (b) desired outcomes are produced by innovations in organisational and process models that deliver to the people the benefit of technologies that may be developed inside the big laboratories, and (c) further innovate to reduce the cost of developing innovations. For example, in the open source drug discovery process, being applied by CSIR to develop drugs for treatment of tuberculosis, is based on web-based "Symantec Research Platform" which was developed by Infosys. This innovative approach has cut down cost and reduced time for drug development.

The new paradigm of innovation focuses on producing competitive solutions with minimal costs of innovations in which India may be emerging as a global leader, and this contrasts sharply with the conventional approach which is usually focussed on measurement of number of papers and patents produced. A frugal innovation focuses on the efficiency of innovations and on outcomes that particularly benefit the poor. Industrially advanced countries are also examining their innovation policies to incorporate this broader concept of innovation.

An ecosystem of enterprising people – researchers, finance providers, business entrepreneurs, and policy makers - working in conjunction is required for developing innovative solutions to issues such as conservation of materials, saving of energy, etc, and hence cost cutting for producing products and services for the society. The national strategy for innovation of United Kingdom and Sweden is essentially based on this conjunction and collaboration. This must be India's agenda too if India has to accelerate inclusive growth through innovations. There is a wide range of areas that would require

Shri K.K. Kapila is the CMD, ICT Ltd., New Delhi.

innovative solutions through scientific and technological inputs. This includes energy, water management, farm production, medical research, waste management, healthcare, communications and daily usage needs and services.

In order to play productive and appropriate role and serve the national needs, several critical decisions, which affect the scientific and technological systems, are needed to be taken. Scientific and technological systems must undergo a paradigm shift from the input-level driven model to an output-directed development strategy. This would involve communicating with user segments in various parts of Indian society and industry. It will also involve working towards finding innovative solutions to the existing problems and for developing new products that confirm to the latest quality standards and fully meet the environmental concerns. Significant changes will have to be brought in the current interactions of scientific and technological establishments - both public and private-with the industry in the public and private sectors. This would inter alia result in a significant enhancement of the private sector participation in R&D, which is currently estimated at 25% of the total expenditure in R&D, to, at least, 50% during the XIIth Plan period.

The innovations that have been carried out by the three strategic departments -atomic energy, space and defence - will lead to spin off innovations in social, industrial and other strategic sectors. There are already some of these successful spin off innovations visible in the form of automatic weather stations, fleet monitoring equipment, telemedicine systems developed by ISRO, flying inspection gauges, food processing technologies and other medical equipments developed by Department of Atomic Energy, and diagnostic kits and bio-toilets for water scarce India developed by DRDO. These innovations have enormous potential for future technology transfers to industry and service sectors.

The government has a critical role to play in strengthening the innovative eco system. It must provide the enabling public interventions, strengthen knowledge infrastructure, create market for innovations through stimulus of government procurement, and improve institutional collaborations. It must also provide mechanism for funding business innovations at all levels, especially MSMEs. It must provide vision through national level road map for innovations. In order to spur the Indian innovative eco system, the Prime Minister has set up National Innovation Council (NIC) with a mandate to formulate a road map for innovations for the period 2010-2020. Innovations should also be encouraged within the government structures and processes to enable improved service delivery and create more transparency and accountability in the system.

The AADHAR is a unique identification programme for the delivery of an efficient and transparent public service. It provides a clear proof of identity of a person. AADHAR will empower poor citizens of the country to access various services provided by the government. Innovations need financial support for which venture capital, apart from government funds, can also be a source. As the Indian economy and society grows and modernises, new needs will emerge warranting the science and technology landscape to undergo appropriate changes. Such changes will push further the efforts for innovations to meet the demands that the economy will generate.



Address by the Guest of Honour

Dr. Anil Kakodkar

Given its role and responsibilities in the development of a country, engineering is an important profession. India, being one of the leading countries in the world, does require engineers to have the right place and right authority to manage the affairs of the nation. I wish the efforts of Engineering Council of India (ECI) to bear fruit in terms of proper empowerment of engineers. This particular conference - dedicated to all important subject of innovation- is of course very timely.

We are in the year of innovations, as we move forward towards the so called knowledge driven economy and knowledge driven development. The economic activity has to graduate from raw material - based economy to manufacturing economy to technology - based economy and eventually to Innovation - based economy. This is an important area which is recognised, but we have miles to go. I, being a part of innovation revolution, there are some very deep reasons where some corrections may be necessary. If I can use the term "cultural corrections', it is necessary to go far it; and I use this opportunity to talk about it.

I refer to the You Tube video titled invisible innovations coming out of India by Nirmalay Kumar. Argument made here is: look at American MNCs, and look at their innovations that lead to innovative products. It's a well researched work; it says the large part of innovations is due to Indians working there. These are Indians who have studied in the education system in India. Then the argument is: although there is a lot to be done with the education system of India, It is not the core reason why we are not seen as an innovative society.

Let's look at the Indian establishments of these MNCs, there are many of them in numbers, and a large number of Indians are working in these MNCs. When you compare the innovations coming out of these Indian outfits of the MNCs with that of their US-based outfits, data suggests that there is no difference. Whatever happens in India, it measures to the same level to what happens in US. Indians can innovate in the US conditions in US; they can also innovate in the Indian conditions in India, but they can do it here in the US entities.

Let's look at Indians working in Indian entities of MNCs in India. We find that while the product innovation here is not at that scale (US), there are many examples which depict that process innovation and innovation in terms of management reforms here are at that scale. One can be very proud (of the fact) even on that scale we are not that bad. Indians are no less than anybody else in terms of ideas. Apparently for innovations to flourish, we have to create a domain where ideas flourish, and where opportunities are generated. On the scale to measure the domains of opportunities in different countries, unfortunately, we do not rank very high.

For innovations to flourish in India, we need to concentrate on creating flexible approaches for providing opportunities for innovative minds those who have been in power, or, those who have empowered themselves, or, who are at the top in respective spheres, and who are fairly innovative and have done a lot on the scale of innovation. The question is about the rest who have innovative minds but not empowered enough. It is clearly the question of creating a

Dr. Anil Kakodkar is the DAE - Homi Bhabha Chair Professor BARC, Mumbai, Chairman, TIFAC, Former Secretary, Department of Atomic Energy & Chairman, Atomic Energy Commission

right ecosystem, where ideas coming from any quarter can be picked up on the strength of that idea, followed through with the opportunities for people to take that innovative idea to its logical conclusion. What is important in this ecosystem? It is positively oriented leadership which is confident of itself. The ecosystem will not work if the leader is not confident of himself; if there is a chance that she/he will not be supporting the ideas which are radical, or, which come from someone who works below her/him. A desirable ecosystem is that which enables interaction across the hierarchical verticals. Unfortunately, we have hierarchy in government as well. Our cultural make - up is hierarchical in nature, opportunity to freely interact based on one's own initiatives across those verticals is an issue, and we need to create conditions where such things are encouraged.

We need to have a reward system which encourages ideas, recognises ideas, and successfully translates ideas into final innovative products. The problem here is much deeper; in order to address this problem, we should look at our education system where we mentor young people; by education system we don't mean schools, colleges but everything that goes in educating children which includes family, society and other institutions. Our education framework is of hands - on capability built through successful training and apprenticeship. One learns through hands- on capability different subjects in different disciplines whether as a student or faculty. It is important to have activity - based education. A hand- on training is extremely important, and we call it apprenticeship training at IIT.

Then hands-on skill development training is must for everyone irrespective of age, level of education and final destination one is aiming to reach. Exposure is required to be given to procedural knowledge and training. We relate it to understanding of the procedures, whether you are able to run a plant, implement project, or carry out research well. If I am engaged in a top level research and I am not able to create and do that research in my own large experimental facility, there is serious deficiency in me. If we have many ideas and can't put these ideas into practice, there is a need for training.

Higher education is also very important for developing innovative capability. It would have to be in some specific disciplines. It is pertinent to note here that progressive and structural expansion of knowledge will lead to developing innovative capability and capacity. The process of learning should be holistic. If we are able to provide opportunities to students for all these kinds of learning experience with including some real life problem solving exercises in the process, we will be on the right path towards building innovative capacity, capability and skills.

Unfortunately today, our education system does not encourage this. Some body who teaches do not research, and many who research does not believe in teaching, they also believe in not translating research into practice. The aim of research in India, by and large, is to publish only papers. Many in industry do not believe that research can help in tackling problems that they confront in industry. All this needs to change. We need to create holistic environment where education, research, technology, its translation and entrepreneurship all happens together in a common ecosystem.

As a part of some work, I happened to visit China. A typical Chinese university has 30000-35000 students and all of them reside in campus. China actually does not provide for faculty. They do not have affiliated colleges, as we have in India. In China the higher education is carried out in the university campus. Besides, there are also diploma and apprenticeship institutes in China.





The campus area is normally around 1000 acres. Number of universities in China is larger than in India. Many of the universities, in addition to 1000 acres academic campus, have science park adjoining the campus of 4 times the size i.e 4000 acres, where many industries carry out their research and research - related development. In China there are more than 300 research parks, whereas in India we have just one in IIT Chennai. That is an ecosystem. That is the kind of infrastructure that we should also have for creating innovative society and creating innovations in Indian system. The government of India has taken a decision to create 100 such research parks in India. This is an important step that the government has taken.

The Tata Nano is a very good example of how innovation can make an impact not only in terms of commercial profitability but also in terms of power of an Idea that has been taken up to the stage of commercial product. It had impact not only in India but world over. Before Nano came, I had a conversation with Shri Ratan Tata where he said "we are working on a one lakh rupee car" and next sentence was "I don't care whether the car is manufactured in 1 lakh or not, for me what is important is that it will change the discourse". In Tata Motors the idea generated intense debate, ideas were exchanged, and the whole company focussed on this. Everybody got involved in thinking about what can be done to do this.

Our traditional approach to create things in compartments has to change. Once we task a system with a challenge and I think Indians are innovative enough to rise to the challenge. We need to correct our education system, Innovation must be a part of teaching and training process and teaching should not remain confined to just teaching in classes but actually it should engulf innovation as well from day one. I think with that happening, it will be possible for us to move forward towards innovations.

Address by the Chief Guest

Dr. K. Kasturirangan

The theme of the conference is about innovation. It is certainly most apt and timely. When we talk of innovation, we talk of a creative mind which can produce innovation. Creative mind is not a prerogative of age. Any one who can independently think and understand the scheme of things around can create. Decades back in ISRO when building a satellite for looking at earth from space, called remote sensing satellite, many questions came up. We had to find answers to these questions. A camera was to be put on the satellite. There were many questions involved in this. These were: what size of the camera, how to build capability which is contemporary in terms of technological ability of the system to look at earth at the same time, how to build satellite of a lesser weight- actually half the weight of corresponding foreign satellites-and one fourth of volume so that we can launch it with our own launch vehicle, etc. These were some of the questions. These were not simple questions. It needed innovative thinking to resolve them. It was a great challenge to build a camera system so compact and of necessary optic solutions and power to take images of the earth from 20 m, 40 m, and from 900 km altitude.

ISRO was young then, most of the scientists had only 3-4 years of professional experience; they had long discussions; and the young scientists came out with optical solutions, less volume, powerful imaging, type of electronics to be used, thermal system to be designed and host of other engineering activities to be done that goes into making the camera that we needed. The most

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striking feature was that each of these ideas that engineers were suggesting for building the camera system were unique. There was no precedence for this kind of thing anywhere in the world. These cameras are strategic items you cannot get them from anywhere; data is not available from outside. We had to start with the first basic text book principles and then came out with ideas which finally resulted in developing the camera. These were our youngsters whose innovations gave us the camera that we wanted. I still remember this, though many decades ago it was done. And the type of camera that was designed was the best. Many more innovations were carried out which were world class. We must remember that innovations should be achievable and affordable. These attempts at ISRO kept this in view while taking up innovations. ISRO emerged as the world class satellite systems developer and launching agency; and with it India is now having leadership in the satellite systems anywhere in the world including the US and Europe. Various aspects of science and technology system that we are creating in this country, especially during the XIIth Plan, it is important to keep in mind that we need to create a broad science and technology base in the country.

Our economy grew at an average of 2-4 percent annually in the earlier years of five-year plans. It has suddenly increased to 7-8% annually. There was a general recession in the world during Xth Plan and XIth Plan. Despite this, we have achieved 8.5% growth rate in the XIth Plan. Much ambitious growth rate of 8-9 percent has been set for the XIIth Plan. We are moving towards 10 trillion economy in 2020.India will become the third largest economy in the world. What does that mean? It means aspirations and expectations of the people are high and the goals are: to meet the aspirations of the society, promote science and technology and bring it to the level where it becomes relevant to the inclusive development of our people.

We need to bring in paradigm shift in which science and technology will play a central role in the areas of energy, water, health, agriculture, and environment. This is envisaged in science and technology in the XIIth Plan so that micro economic development of this country has the potential to create science and technology which matches the socio economic development. We have to look at the kind of money that was allocated in the XIth Five Year Plan for R&D.This was 0.9% of GDP. We have spent less than that. About 75% of funding has come from the government and 25% from the Industry. We have been contributing around 3% to global scientific output. The relevant question here is: how to improve the position. One answer could be by providing opportunities for the basic research.

We have set a target for our scientific out put at 5-6% of the global scientific output in XIIth Five Year Plan. This has been done not only because of investment but also because of our ability to generate resources and create the kind of productivity which will enable us to realize this target. For generating a strong scientific output, we need to create a large scientific cadre and a substantial increase in the scientific productivity. We will have to fully make use of our young and creative minds and make them produce things which ultimately become front ranking products and services not only for the country but on the global basis.

Socio economic aspect is an important component of science and technology; as it can be utilised to improve productivity in various areas. Current productivity of agriculture needs to be increased both by using conventional technology and also through genetically modified crops. India is becoming a water scarce country. Science and technology can come out with solutions for optimisation of water use pattern and recycling of water. This can be better done through research and development efforts. Science & technology and innovations thereof can jolly well tackle the current environment, health, etc, related problems. Removing these problems is essential in improving the quality of life.

The departments of atomic energy, space, and defence research have over the years pursued strategies which have resulted in launching vehicle, development of fast breeder nuclear reactor and building of satellites, missiles, battle tanks, etc. The spin offs technologies that came out from these departments have been used for tackling the current environment, health, etc, related problems. Unfortunately some of the technologies thus developed by these departments have not been exploited fully.

A provision has been made in the XIIth Five Year Plan for the following: to look out for the innovative component of these developments which have found its way into other applications particularly in socio economic sectors. So it has been decided that mapping of several of these capabilities would be carried out There is a room for innovation in these technologies; and this is how these technologies can spin off into various areas: atomic energy can be used in food processing, radiation technology for cancer treatment, satellite imaging can be used for finding ground water, agriculture produce and forestry.

The Prime Minister has declared that in the XIIth Plan around 2 percent of GDP would be spend in R & D as against the current spending on an average of 0.7-0.8 % of GDP; around 1% would come from public funds and around 1% would be provided by the industry- both public and private sector. This represents a paradigm shift in which funding would be done in R&D. This kind of funding would enable us to do things which were not possible in earlier Plans. The government has given a challenge to the industry – both the public and private sector- for bringing science and technology into forefront, and making it into instrument for the national development.

It must be remembered that innovation would have to be employable as well as affordable. The National Innovation Council (NIC) has been set up for drawing information from multi disciplinary research, creating platforms for global knowledge sharing, and facilitating resolution of IPR issues. The challenge before NIC is to spread its wings in several states including Karnataka. Local innovation councils have also been formed. NIC is encouraging this development; and it is also encouraging the states to further create this mechanism at the local levels. The purpose of NIC in this is to transform innovations in rural applications. Some of the targets of the NIC are improvement of service delivery in the areas of health, education, agriculture, etc.

As a part innovation initiative, the Finance Minister has announced last year that a sum of Rs 500 crore would be put under the "Indian Inclusion Innovation Fund". The purpose of the fund is to provide financial support to enterprises for developing infrastructure for research & development and innovation in the country. NIC is also aiming at providing help to micro, medium, and small industries for creating innovative clusters to create job opportunities as well as to improve the productivity. Another area is broadband connectivity which aims at covering 2,50,000 panchayats for providing various services to them. The Ministry of Law and Justice is also planning to use information technology for disseminating information about court proceedings to police stations and prisons. NIC would promote education. These are just few areas where NIC is going to play an important role. In order to connect all these science and technology initiatives and taking advantage of new ecosystem vis innovations, the Prime Minister has declared the current decade as the decade of innovations. This shows how much importance country attaches to innovations.

Vote of thanks

Shri J. S. Saluja

I am inspired by the views expressed by the Chief Guest and Guest of Honour which have set a just right tone for deliberations of the conference. The theme of the conference relates to creativity which is translated to innovation of products, processes and systems for the benefit of people. I recall that in-house designed and developed blast furnace for Bhadravati steel plant under the







Technical Session - I

Session Chairman's Remarks

Shri Mahendra Raj

The opening session has set the foundation for deliberations. Innovation essentially forms the foundation of civilisation. Without innovation there is no growth, no development, and no civilisation. What we are today, it is due to innovative thoughts of our ancestors, and those who were before us. You have heard about the power of innovation from the earlier speakers in the opening session. Innovation is very essential for any type of growth in any type of sphere may it be atomic energy, space, health, agriculture, etc. The young and seasoned brains are the innovative material; and such material is available in our country in plenty. We have to bring them together and use them for carrying out innovations.

In the whole world, most of the innovative ideas originate from India. Recognising this, most of the multinational corporations and others have set up their R & D Institutions in India; and they are using our young talent for giving them innovative ideas; and these multinational corporations and others pass on these ideas to their countries for implementation. We are helping them in their growth and hence in becoming economic powers in the world. There is no dearth of brain power in our country. What is lacking is the right eco-system which encourages creativity and nourishes it into innovations. It is very important to create this eco system in the country; and then only it will be possible for us to realise the dream of innovations.

Session Co-Chairman's Remarks

Shri B. I. Singal

While I appreciate the innovations undertaken by atomic energy, power sector, and industry and even by the government, I consider it quite insufficient and dismal. We have a long way to go. Allocation of funds to R&D is meagre when compared to other countries. Innovations with this kind of allocation of funds cannot grow. More funds need to be given for R&D. We need to generate and register more patents. We should develop the attitude of achieving things. Students should connect with the industry.

Keynote Speakers

Shri Harshwardhan Gupta

I design machines! For the past 38 years, I have designed about 100 different kinds of machines; all of them from basic first principles without copying. In today's reality, India is on a steady road to technological slavery. In the words of Dr. Mashelkar, the 'I' in India stands for inhibition and imitation, not innovation. Before liberalisation, we copied things, but we were so obsessed with cost cutting that we never bothered to improve upon what we were copying. After liberalisation, we stopped even copying. So all the progress you see today is now utterly dependent on foreign technologies. In a global scene, our contribution is zero. This is not changing in spite of all the recent hype about innovations.

Look at China, it is now a fully developed nation with largest manufacturing and machine building base, with large ownership of global

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mineral resources, mass manufacturer of communication hardware, and consumer goods. China now has many monopolies, and is systematically undermining world's critical tooland die-making skills and all sorts of artisan skills too. China's quality and engineering sophistication are accelerating at a brisk pace. They are already dominating the world by slowly and systematically making other large nations like us utterly dependent on them for every conceivable thing that we need.

The causes of our stagnation in the field of technology development are many: inability to scale up any good development, 'jugaad' mentality, obsessive cost cutting: "cut cost at any cost!", gross inefficiencies, indecisiveness, inhibited decision-making, perpetually fooling ourselves, rampant obstructionism, technological lethargy: "why make if you can import?", wearing our poverty as a medal, gross obsession with entertainment and ornamentation, playing with words instead of real ideas, lazy naive faith: "sab theek ho jaayega!", "India will soon become a super power", etc. We as a nation are now habitually offering instant excuses as a necessary and sufficient response for our shortcomings. And we have become intolerant even to the smallest of valid criticism, etc.

What should we do to reverse this? We are actually capable of reversing this by moving out of foreign dependence on all kinds of technologies, developing mechanised systems and sensible attitudes for food-processing, garbage disposal, cleanliness, waste management, traffic management etc., and minimise our massive losses of resources and work-hours.

We should scale up good change quickly, and do things better and faster, rather than cheaper and more mediocre. We should get good practising engineers (not managers) in direct contact with young students to inspire them, and acquire skills to use, design and build advanced machines of all sorts. We should get out of the 'jugaad' mentality completely. We should cure our addiction to entertainment. We should stop playing with words, and get media to focus on technology, skills, training, cleanliness, civic sense. We should stop arguing; being habitually optimistic, and continuously offering excuses and platitudes.

Dr. P. Chellapandi

Technology cannot be developed by an individual; it can be developed by collective efforts of individuals and institutions. The success of technology has been achieved by contribution of engineers for the past 40-50 years and also multiple institutions. The success so far in the development of fast breeder reactors in India is due to the same collaborative efforts of individual engineers & technologists and institutions. And it has been in the work environment of full freedom to every person in the collaborative chain to do her / his best. Many innovations also came by due to this free work environment.

Specifically speaking, the factors that led to this development included effectively utilising the natural uranium (nearly 80%), consuming the depleted fuel discharged from thermal reactors, breeding more fissile material (plutonium) than consumed, etc. Many innovations were done for these activities. With large number of thermal reactors operating worldwide, the limited uranium available will be fast consumed. On the other hand, energy supply from the fast breeder reactors (FBRs) can be ensured over a few centuries. FBR is very important from waste management and environmental considerations, generation of metals such as Cs, Pd, etc. which have many important societal advantages and

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can be used. In FBR programme in India, many industries are involved. I would like to mention about mission sodium cooled reactor which we are pursuing. Technology for this has been imported from France. We have tuned it to suit our requirement.

Professor E. C. Subbarao

We have been accustomed to meeting our technological needs through imports. Perhaps this is due to our colonial past. All these years we have lived with one idea and this is: why to reinvent wheel. We have taken up import substitution, but with minimum in-house R & D inputs. Competition has become severe. We have not build first rate research and development institutions. We do not have Dell labs or GE. But we do have some exceptions. For instance, Tata Steel produces the cheapest steel in the world. This has been possible for them due to in-house R&D and innovations. Hindustan lever has made big difference to its operations through in-house R&D. The Steel Authority of India and Bharat Heavy Electricals Ltd have also set up their own research and development institutions.

Where do we stand vis-vis rest of the countries in terms of spending in R&D? In India, on an average, it has been around 0.7-0.8 % of GDP, which is one third of what, on an average, other countries spend. So it means that we are spending very less vis-vis the other countries in R&D. Out of this, three fourth comes from the government and other one fourth from the Industry; whereas it is reverse in the other countries. This has got to change. We need to increase investment in R & D. There is a limit to what a government can do and spend. Unless the private sector industry and business increase their spending in R&D, these figures will not improve. The government is providing tax benefits to the Industry for R & D purposes. R & D is carried out by number of PhDs in engineering and technology in the country. All our IITs together produce only 1000 PhDs per year in India.

If we compare India and China we have similar population, but GDP of China is on an average much higher than India. The first output of any research is the research publications. In this, China stands at 9.4%, US 26.5% and India just at 2.5%. The second output from R & D is patents. China produces five times as many patents as we do. More patents are issues for the local people, where in our case, these are issued to non-Indians. We should be proud that we are leading in important sectors like computer science, engineering and technology. This has been possible by spending on an average 3.5% of global R & D in computer science- where we are supposed to have some leading position. About 90% of our education institutions hardly do any research and publish papers. If you have to progress in R & D, there has to be strong linkages between industry and academia.

The faculty should spend some time for solving problems that are relevant to the country. Enough reasons are there for increasing spending in R & D. During the last 10 years, number of multi national companies, which are setting up R & D centres in India, have risen from 50-150 to more than 760. Reasons for setting up R & D Institutions in India are : availability of qualified researchers/ consultants at comparatively lower costs, closer to expanding markets, products can be customised to local needs, etc. This is the more convincing reason for the Indian industry and business to go in for in-house R&D. Mr J R D Tata, in the year 1981 when Tata Institute for Research and Development was being inaugurated, had said that the mission of this new institute was to

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apply the existing knowledge for the benefit of industry and people. This should be our mantra for R & D.

Dr. Deepak Bhatnagar

There is a general perception that the innovation and creativity is the same thing. No, it is not. Creativity is a phenomenon where something new and valuable is created. It is an individual effort. Innovation is the application of better solutions that meet new requirements, or meet some articulated needs, or meet needs of the existing market. This is accomplished through more effective products, processes, services, technologies or ideas that are readily available to markets, governments and society. Innovation is much more than invention. Innovation must be some thing of novelty; and it should have utility. There can be a big commercial advantage for innovations. In the West, therefore, Innovations have been flourishing with the support of investors who are ready to take risks. In India we have not developed this culture yet; and we should think about this. Converting an idea into innovation needs an eco system. We all together have to create this system - institutions, individuals, investors, private sector, and the government. We must stop looking to the government for every thing.

There is a pessimism that nothing on the innovation side is happening in India. This pessimism is misplaced. The departments of space, atomic energy, defence research and development are some of the shining examples of our innovations; and there are other numerous cases where innovations have been carried out for meeting some specific objectives. As I have said earlier, the creativity is a talent which needs to be nursed and used. We must not snub our children for expressing an idea whatever it may be. We must encourage it. There are many schemes that the Ministry of Sconce & Technology has taken up to help develop innovative skills in the young persons in the country. Details of these schemes are available on the ministry's website.

Prof S. Arunachalam

Innovation is a process by which an idea is translated into a good or service for which people will pay. Innovation should be replicable at economical cost, and it should satisfy some specific need. It involves deliberate application of initiative, imagination, knowledge, and information innovatively in deriving a different or greater value from resources - by generating new ideas and using these in developing processes for producing better and cheaper finished products. The 12th Plan given importance to S&T in its sectoral out look; and we should expect very good initiatives in the field of innovations happening as we go along with implementing the Plan.

Primarily the motivation for innovations is to make money. There could be other motivations also. For example during war, you may innovate for making better use of resources that you have. Innovation is very much required to be carried out for meeting the current and urgent requirement, which may have arisen because the existing products are either very expensive; or these are not readily available; or there could be any other reason / requirement. In order to meet that requirement or because of that reason, we innovate the existing technology and produce an innovative product at attractive price compared to the original product. A product made in the US has been successfully innovated here in Bangalore and is being re- exported at almost a little over half its original price.

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There comes the question: where are the innovators? We need scientists, engineers and technologists, who are thinkers, creators, and then institutions, which are capable of facilitating innovations. As a matter of fact, as the previous learned keynote speakers have mentioned, this is for what we need to have the ecosystem for innovations. We need to build this ecosystem. Besides, we also need investors who are risk takers in this ecosystem. The policy intervention is also required to build this ecosystem. We need to reform our education system right from the school stage to higher education so that the system creates thinking and analytical minds. It is also a policy issue.

Shri Kalyan Panda

We have heard a lot about innovations. But the real issue is how to innovate! Innovation process may include connecting unconvertible, dreaming, see beyond what's visible, expect the unexpected, enjoy contradictions, shun consistency, remember experiments never fail, mind does. I quote Dr A P J Abdul Kalam who has said "dream, dream and dream and transform dreams into thoughts and thoughts into action."

The innovation pentagon includes platform, drivers, ecosystem, inclusive (innovation strategy), and discourse. We should create a platform and encourage innovations. We should develop an ecosystem which will facilitate innovations. The status of R&D in India, when compared with other countries, presents the following picture. There are about 140 persons in R&D per million of population in India; and in the USA the figure is 465, in Japan it is 5546, in Singapore it is 5713, and in Sweden it is 6139. R & D expenditure in India is only on an average 0.7- 0.8 of GDP. It is 2.61% in China, 3.4%, in Japan 4.53% in Israel. So we need to spend more on R&D.

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Coming to patents filed by the educational institutes, the IITs of India have filed on an







Technical Session II

Session Chairman's Opening Remarks

Shri S. Ratnavel

Unemployability of engineers is a myth. Industry is not capable of employing our bright students. Many of the industrial units are not organised in a scientific way so that our bright students could apply technology in an innovative way. Teachers should have charisma. Today you have to accept everyone as it is. If we cannot have good teachers, we cannot have good students. Colleges are only to train and counter train; colleges cannot make anyone expert. We should know our ground realities.

Keynote Presentations

Prof. Man Singh

Science should inspire youngsters. Young minds can create a lot, if we provide them the right atmosphere to create and execute. We must create curiosity in the minds of young students, why, where, and how should be the drivers. Sustaining zeal in our young minds and lighting fire in them should be the mantra. We should make ideas as analytical as possible. We should make science as new as possible. There should be hunger in us for unseen and unbelievable mysteries. No survival is possible without science; survival of creative thinking is action. Science comes out of thinking, reasoning, rejecting, and exciting and enjoyment. Madam Curie saw blackening of paper by pitchblende radioactive mineral - Uranium; and thus was radioactivity discovered. Pierre and Marie curie discovered Plutonium and Radium in pitchblende - uranium ores- in 1898. This was perhaps the beginning of production of atomic bomb.

Science, as a web and wheel, always moves forward with newness. Keen observers of a phenomena and deep response thereof led to scientific discoveries such as theory of gravity, heat energy of steam as mechanical energy to move machines, horse cart developed from observing cruelty on animals, etc. Sir Jagdish Chandra Bose observed life in plants. Benjamin Thomson discovered thermodynamics. Pythagoras saw in a fallen tree Phythagorean equation and geometry. Transportation of huge stones for Egyptian pyramids through Nile River is in fact wonders and thunders of science, and myths and mysteries of science. Science is a creation of new life; sometimes it makes life better. Science transforms ideas into realities. Science is the most action-based subject. Scientific invention is like a block buster.

Innovation cannot be created by pressure, but only by passion. We must create this passion in us. Albert Einstein has said that "imagination is more important than knowledge". Knowledge is limited, whereas imagination can take you to places. For making young people science and technology leaders, we must inspire them; excite them for being enthusiastic and enjoying. It will develop science, engineering and technological skills in them. Thought process is the foundation of invention and innovation. World's longest road journey was done by Bertha Benz wife of Carl Benz which revolutionised the automobile industry. If you observe day- to- day processes you can also develop new ideas; and you do not need a separate lab for this. Innovations will come only when we create suitable environment for the creative mind. We should make innovation as usable as possible. We should lay a foundation for creativity by

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reforming our entire education system. We should also protect our intellectual property rights.

Prof. Gajender Jain

The academicians should play a role in developing creativity and innovative skills in the students. This should be made as part of the engineering curriculum. The duration of engineering course should be increased from the present 4 years to 6 years. The first two years of the course should be of common subjects. This used to be the practice in the past; and we should return back to this practise. Further two years should be of specialisation in the branch of engineering which a student decides to study. The 5th year of the course should be devoted to multifaceted and multi disciplinary education including management economics, communication, etc. In the 5th year of the course, practising professionals from different disciplines should also be involved in teaching, as the case may be. The 6th year of the course should be of internship in an industrial unit.

Prof. Rathindra Prasad Lahiri

Since the Vedic times, Indians have shown a lot of potential. We have got many philosophical ideas to create many things which other people have followed and progressed. In Rig-Veda, we have got the formula for making water from hydrogen and oxygen. We were first in the world to introduce zero; first to make iron, etc. We are the first ones to say that moon has got water, whereas the high technical resolution cameras of the west could not trace it. We are doing marvellous things in some areas; while as in many areas we are falling behind. In the human happiness index, India's rank is 135 in the table of 187 countries. It has been proven time and again that our human resource is best in the world; and it should be fully utilized to achieve the desired objective. When we can develop technologies abroad, the same can be developed indigenously, get patented and then sold to the world.

A reference was made of Dr Jagdish Chandra Bose a short while ago in the conference. Dr Bose had a small house and still tried to have a lab in it; he experimented on many things in this small lab; and as a result, he made a significant scientific contribution. If we have the will any thing is possible. We need to develop strength to excel in any given situation. How can we become innovative? We should have passion for understanding the basic sciences. We should have passion for innovation. We need to inculcate this passion from birth; and with the passion, we should also develop high moral values and professionalism. We should build eco system for innovations to flourish. Innovation will result in new development new projects. We should use our knowledge to innovate and solve the problems of the nation. We should make ourselves strong and ethical persons which will lead to strong society. Transformation of whole society into ethical one will lead to more transparency, less corruption and proper utilization of funds.

Mrs Pooja Tripathi

The areas of education are primary, secondary, and higher education. Then there is distance and vocational education and training. Higher education includes general stream and professional engineering, medicine and architecture, apart from traditional IITs,

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Prof. Rathindra Prasad Lahiri is with IGNOU

Mrs Pooja Tripathi is the Associate Professor, Inderprastha Engineering College, MTU, Noida

polytechnics, etc. Higher education system in India has emerged as one of the largest systems in the world, which can be seen in the total number of institutions and student enrolment that we have in this system. Among professional careers, engineering is the clear preference today in India. Private sector is playing a key role in education, especially in professional higher education. Distance and vocational education are playing equally important role.

In the Indian higher education system, there are certain loop holes due to rural urban divide, excess gender inequity, and large difference in enrolment ratios of various communities. Higher education and vocational education are typical to India due to the advantage of demographic dividend. India has the advantage of having the highest youth population in the age group of 25-37 years. At this average age, a person can start her/his career and go on working for many years.

It is very heartening to see the importance that is being given by the government to bring in reform in higher education system including higher technical education. It is high on the policy agenda of the government. Likewise vocational education and training are also receiving attention of the government. Various private industrial units are tying up with academic institutes. We have a MOU with Infosys. A lot of key areas have been identified by the government for making higher education system futuristic. Some of these include financial innovations, innovative use of ICT, reengineering the research, thrust on vocational education, various regulatory reforms in education system. Though these trends indicate a very good picture for the higher education systems, we are failing somewhere; and we are still not able to meet the future expectations of the stake holders. We have many educational institutions in the country in number than any other country in the world,

hardly any institution among these features in the list of leading institutions in the world. We must think about it; and identify the reasons for this and try to deal with them.

Quality of higher education in India is not that good because of the shortage of faculty, poor infrastructure, etc. In pursuit of better quality of education, ever increasing number of students is going abroad for higher studies. We must think about it and find out what is lacking in our education system. We need to bring in required transformation in our higher education system for motivating our students to study here in India. We must take appropriate action in this regard.

What is the need of the hour? We also need to understand the factors affecting growth of education in India, particularly higher technical education. Then we should bring in a holistic transformation in the education system that can sustain us in the global knowledge market so that India takes full advantage of its demographic dividend. Who are the stakeholders who are actually involved in the higher education system? These are institutions that provide infrastructure, faculty which impart knowledge and students who are the knowledge seekers in the system. We must improve our learning environment where all activities, as required, can be done in a very conducive manner. We must transform behavioural pattern of our teachers. Our schools should have a clear vision and mission which should be of transforming education and training into activities for improving substantially the performance of students, develop in them innovation skill, and also prepare them for dealing with the environmental challenges.

To meet ever changing technological gaps, innovative pedagogical practices (IPP), which provide students with information processes, handling competencies and skills, encourage collaborative and project-based learning, address issues of equity, and redefine traditional space and time learning configurations, should be adopted. For this, the information, communication and technology should be utilised appropriately. Most important aspect of teaching learner process is to transform the role of teacher from the knowledge imparter to a knowledge chaser. She/he has to keep himself updated to find out what are the latest ICT technologies which are available that it can be included in curricula so that students get the real life feeling that they are really working in an industry.

As an academician. I feel that while the government is providing a lot of support- both financial and directional - institutions/ universities, this support is not enough and directed to right places. The government must have a re look at its support policies. The government policies should also lay down clear roles for schools outside their school activities which should include tie ups with industry, support groups, NGOs, voluntary capital investment firms which give funds to institutions providing education for coming up with sponsored projects. What should be in the curricula and how it has to be imparted? This is very important. Factors which play an important role in innovative pedagogical practices are human beings, infrastructure, internal and external factors of organisations. The first and foremost important human factor is the head of the institution i.e principal/ director/vice chancellor. It is clear and proven that if the head of the institute takes interest in any of the project/ activity it is successful and it gives good results.

Shri Y P Chawla

Innovation has been defined very aptly by the

Shri Y P Chawla is the CEO, Skill Enhancement Initiative Consultants and Vice President, Indian Institute of Plant Engineers



7

Concluding Session and Panel Discussion

Session Chairman's Opening Remarks

Shri Chander Verma

In order to make session more interactive, more time will be given for questions and answers from students and delegates who are attending the conference. After these opening remarks, he invited the panellist to speak for about five minutes each; after that the session will be thrown open for a discussion.

Dr. S. Pal

I have worked with the communication systems of Aryabhat. We needed a design of a system that was to be installed in the satellite. We checked with some of the western countries, they quoted Rs 57 crores for the job. We made the same system in less than 2 crore with the devices made by DRDO as per our requirements and the weight of the system was 37 Kgs. Nobody in the world did it. The weight of the system has been improvised further and brought down to around 7 kgs. This was due to innovation.

Mantra of ISRO is "If you know what you have to do and you know how to do it, 80% of the problem is solved. For the balance 20% you have to slog for 80% of your time, no book gives the solutions, you have to find it by observing and looking here and there". I have followed this mantra for 42 years of my service. When we started developing antenna systems for Aryabhat there was no precedent; there was only one book available on the subject; as you know, nobody will become expert with that; now plenty of material is available. Good policies are good on the face of it; but they are not effectively implemented. We have not standardised our education. There is degradation of our education standards. I was told that students strength has come down in technological universities; students are opting for deemed universities because they are giving guarantee for results. There is no need for tuitions in engineering colleges, because engineering itself is an innovation.

Our mindset needs to be changed regarding our dependency on the west. What they can do, we can also do it. Our atomic energy, space programmes, etc, are the examples before us. We should not blame anyone, it is our industry's mindset which is why it goes to the west and spends money there; the same can be done in India at one quarter of the money; we can do it here, and we will do it better. They spend dollars there; and it can be done in cents here. It is said that the Indian engineers are paid peanuts, and if you get the work done in peanuts why spend dollars for the same work?

IT has brought prosperity to us, no doubt, but it has not brought innovations. There is no single software that we have developed which is 100% innovative. There has to be a paradigm shift in our thinking and our mental attitude both at government, industry and education levels. When we buy a system from outside, we accept it. But when we develop some system, we have to undergo all the quality tests for the system which are designed by American/Europeans for making it suitable for the Indian conditions. Still that system is brought which will not work here.

Dr. S. Pal is the President; IETE. Former Prof. Satish Dhawan; Professor, Senior Adviser - Satellite Navigation (ISRO) & Distinguished Scientist, Associate Director, Chairman GAGAN - PMB & Programme Director Sat.-Navvigation- ISRO

Shri Chander Verma is the Chairman, Continental Construction Projects Limited, New Delhi, Treasurer, Engineering Council of India, Chairman, Construction Industry Development Council and President, International Council of Consultants

We have to work for India; and we have to work in Indian system. We have enough experience, expertise and infrastructure for this. When we design certain things and file it for a patent in the US, it is very easy for us to get it. I have got many patents in the US and Europe, but it took me 8 years in India to get my patents. After I left ISRO then only my patents were accepted. The Patent regime must be overhauld.

Computer is only a tool which everybody is using, why do you want to do BE in computer science. Every engineer should know to operate a computer. We can do specialisation in some other subject. We should have standardised books. There are agencies like AICTE which are looking into it. They are interested in changing the syllabus. We have to change the mindset that we cannot do innovations. The only thing that we have to do is innovations. Indian conditions and requirements are much different. We should develop technologies which are practically useful. We should develop a system through which a farmer can talk to a scientist and tell about her/his problems rather than go for video conferencing. This will help farmers to improve their productivity.

Dr. R. P. Verma

Innovation is derived from the Latin word Innovas which means renew or change. Innovation means development of new customer value as it goes to the market in the form of products through technologies, services, ideas, etc. Ability to see change as an opportunity and not as threat is what makes the difference. If somebody developed a computer we should see it as a challenge and not competition. Innovation is customised if it results in developing a product at a cheaper price or equivalent price which meets the need of a customer. Innovation differs from invention. It refers to conversion of novel ideas or methods in to useful applications at affordable cost.

Acquire the basic knowledge (whatever you study now at graduate level), assimilate this knowledge and apply it when it is required. This is the key to success. Knowledge is not useful unless you are able to apply it. Experience and expertise also plays a major role. Mathematical models serve as aids. You understand theory and maths behind that theory. Much software is available for the same. Dedicated and diversified teams should co-operate and not compete. Corporate R & D is necessary for absorption and adoption of foreign technologies. Absorb and adapt is the latest mantra. We should develop technologies which should be cost effective, especially through innovations.

Dr. V.K. Gupta

I am working with the association of overseas technical scholarship - one of the largest programme in the world done by Japanese government to promote technological innovations under overseas development assistance programme for the last 40 years, and I have been associated with the organisation for the past 35 years. There are 80,000 participants in this programme. Out of these, 50,000 are from India. We are working with companies of all sizes including the companies which assemble products for large companies. We are helping them to look at small things; and the whole idea is to change developing mindsets, change the way you look at things and work for perfection rather than accepting something as it is. We should leave "chalta hai" attitude. We believe in perfection; and perfection leads to innovation.

Dr. R. P. Verma is the Consultant - R&D. Formerly : Petrotech Chair Professor, IIT Delhi, Executive Director & Head - R&D, Indian Oil Corporation Limited and Chairman - Indian Oil Technologies Limited

 $Dr.V.K\,Gupta\,is\,the\,Advisor, International\,Institution\,of\,Technology\,\&\,Management\,, Ahmedabad$
We are helping the organisation in remote areas like smbhalur where people are only 8th pass and they can only make soap. They have now developed 1000 innovations in the plant; and it is one of the best plants in the world. They got excellence awards. This is because of very small innovations here and there and nothing big, nothing huge, no large technologies inducted by those people. This is the way and this is not done by consultants. It is simple and it works. The idea is to motivate people to come out with new ideas and put these ideas into practice. Here we produced soap by a simple friction machine using motor power. A small innovation put together is the key to technological innovations. Mind should be clear; unleashing is the first starting point for all of us; we know too much that is one problem; we should leave what we know and start from scratch and once we learn the process the change happens. The Maruti Suzuki has become profitable over the years by making small innovations and adopting them into their processes. These small innovations have made them the leader in the market.

It is better to do one thing and do it properly rather than attempt 1000 things and achieving nothing. It is our zeal and zest put together which really creates excellence in whatever we do. Do not worry about the quality, quality will follow? Everybody should adopt the policy that "whatever little I do, I will put my heart into it. To each one of you God has given a unique gift and recognise it and use it perfectly, don't get carried away by what your father or friend has said, but follow your heart. That will take you to much higher places.

Shri Madan Mohan Sangal

Innovation is a key to success in every field whether engineering or any other field related to human life and development. Innovation is possible with encouragement and liberty in developing technologies. Look at our rural roads, these roads are generally very bad because a low priority is given to their maintenance and improvement. The connectivity of our villages for the overall development of our rural India is very important. It is the question of civil construction which involves investigation, survey, design, construction, and maintenance; and the success lies in minimum cost and time overrun for a road project. In this area we appear to be lacking behind, though we may claim that we have the best civil, electrical and mechanical engineers. It is not the case generally. It is here that we need to innovate.

Fortunately, the government has introduced the Prime Minister's Gram Sadak Yojana (PMGSY); it has brought a sea change in rural areas. If we visit the country side of any part of India, we find an improved connectivity and in turn development. Innovative ideas have been introduced in the PMSGY Scheme- both in the original content of construction and maintenance. We are aware that to what extent we adhere to morality, given a chance we don't forego to do wrong things. In PMSGY scheme an innovative clauses were introduced whereby construction agencies were required to provide quality construction, and maintenance of a project completed under the scheme was given to construction agencies(s) for 5 years.

There are some areas in PMGSY which needs a relook. These are audit, dispute resolution, etc. Though independent retired senior engineers, who had not worked in the state in which a project has been built under the scheme, were empanelled as monitors for quality audit, still there have been some cases where retired senior engineers from the very state in which a project has been built under the scheme were also empanelled for quality audit. This should not have been the case for a proper quality auditing.

Shri Madan Mohan Sangal is the Consultant, Former Director and Chief Engineer, UP.



The quality audit is also becoming stale and outdated. One of the best options for quality audits to be more effective and efficient is to undertake it in a programme mode with sufficient time from the beginning to end – design to maintenance, and not to give this job to local retired senior engineers.

Another area is resolution of disputes, which are unavoidable in construction. My experience in dispute resolution is that more than 50% of disputes occur due to indecisiveness. We do not take decisions in time, especially in cases of variation in many parameters of a project, dates of extension required, etc. Delay in decision making lead to huge claims. This should be addressed. For this, a mechanism needs to be created. The alternative dispute resolution mechanism - which means disputes are resolved without going to courts- also needs innovation for making it effective and efficient.

Discussion

A Delegate

We have been working for some time on how to improve water level system in the country, especially in rural India. We have done a lot of innovative work for this. We can get back to the canal systems what it was 25-30 years back by simple idea of de-silting, which was to the extent of 2-2.5 metres. This was there about 25 -40 years back. This would imply that the catchment area will be much bigger during the rainy season. The rain water will further percolate to the basement which will raise the water levels all over the rural land. It is much better way of doing it than interconnecting of rivers.

Shri Chander Verma

I appreciate the suggestion. This needs to be viewed within the frame work of government policies, political climate and other related factors. The states will also have to be consulted.

Shri Mohan Mohan Sangal

Every state irrigation department takes up the task of de-silting of canals and funds are allotted for it. We are working on the system which facilitates proper utilization of funds and it is the responsibility of the department, public and all stakeholders to perform the task, as required.

Shri O. P. Gupta

Many universities are coming up in the country and only a few are of highest standards? We should develop a university of highest standard which will take up innovations. Many patents are listed every year, and a very few patents continue because there is no law to check piracy? There is no value for Indian things; people think foreign / imported goods are better. We have to get away from that mindset. We should create awareness about the Indian things.

Shri Chander Verma

In India, we can invent a product which is more efficient and cheaper. But you cannot change the mindset of the people towards imported goods. I fully agree with Shri Gupta that we have to change our mindset. We have to learn how to market our products or patents. It will take time to achieve success in this area. We cannot have a university for it. It is our own thinking that we must change. I think that the people of Japan, Korea and Germany are much more mature and smarter than Indians. Of late, Indians are proving that they are no less in any field to any one any where in the world. The only difference is that whenever you compare something you must compare an apple with an apple, otherwise it is not a fair comparison.

Regarding transfer of technology, we have taken up many joint ventures; we have set up companies overseas in construction and consultancy field. We have learnt from these ventures many things including transfer of technologies. We have even bettered technologies and moulded these to our system. If you see any defence procurement, you will find that we have started indigenizing defence technologies also. Our policy in this regard is very clear: if we buy any thing from abroad, whether it is an aero plane or any product, we allow imports of knock down kits only up to certain point, gaps in this are filled up here.

Dr. R. P. Verma

The government plays a role in transfer of technology through policies. In the year 1987, ministry of industries brought out a policy which stated the import of lower and medium technology is allowed subject to its absorption and adaptation plan is also developed by the importer. Now that we are a part of WTO, there is no restriction as such for import of technologies. What we should do now is increase our spending in R&D – both by the public and private sector as well as by the government; and whatever research we do, it should be for high-end technologies, and for innovations of the existing technologies for their improvement; and all this should be of world class, as I cannot say today that we are doing R&D to make technologies suitable to the Indian conditions.

Prof Man Singh

We should adapt a practical approach rather than theoretical for desilting of canals. I agree that there is no nodal body which facilitates patents. An innovator cannot become an Investor. Industry should come out to facilitate the innovations because an innovator cannot bring the patent to commercial level. There should be a mechanism in the country for facilitating commercialisation of patents. We are very capable and creative country, the need of the hour is to take up the challenge and create awareness.

Dr. V. K. Gupta

We should try our level best to create awareness regarding innovations. We should not blame the government or any other body for not recognizing your innovations. Rather than blaming the system, you should try to create awareness within the given system. Everybody is working in the same system. It is onus of the individual to showcase his/her talent; and if you do it in the right manner, you will definitely be appreciated; and you will get respect and recognition which you deserve.

A Delegate

A distinction should be made between jugaad and innovation. The jugaad is the need of the hour. It is the improvisation done under unique circumstances and, therefore, it is not likely that it can be repeated.

A Student

We are blaming technical Institutions for not encouraging innovations. The question is: how to integrate technical institutions- innovations and industry? Once we finish the degree, we are looking for a job in the industry; and we are not interested in innovation. As an engineer we are a product; we are trying to market ourselves for a job; we are not inclined towards innovation. This is the problem. We must find a solution to this problem.

Dr. Harshavardhan Gupta

Innovation is simply what is obvious once it is done. We need to change focus from industry to individual practicing engineers, who are available, and a suitable mechanism needs to be devised for interacting with them on a regular basis so that the innovative spirit is maintained. There are lot of engineers available for sharing their knowledge and expertise with young



students / graduates and if regular interactions are arranged, it will help in encouraging innovations.

project management. It deals with audit of construction project management for construction

A Panellist

Practical training is the only solution for improving the state of innovations in the country, lot of engineers are having the potential, but due to lack of congenial environment they are not able to get into this field. Practical training will help in giving different perspective to thinking and encourage innovations.

Col. K. K. Chitkara

We have gone through technological innovations. Using the technology, I have developed E-book which is easy to disseminate. We need to work on tools for measurement of performance. If a product is produced, it should be quantified and the performance should be measurable. We need to ensure that the product is delivering at its optimum capacity. For example the CAG use auditing tools for performance. If we read the guidelines for evaluation of PP projects, it is a book in itself, which is worth reading. We have Indian standards now for construction

$10^{\mbox{\tiny th}}$ National Conference on Technological Innovations in India - Retrospect & Prospect



Technical Presentations







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HEUBAUP

World after WW-2

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- Japan, S. Korea, Taiwan, Malaysia, later Brazil, China, S. Africa, among others, raced to achieve "Developed" Status.
- European Nations raced to get back on their feet after the devastation. Look at Europe today!
- · USSR and US went into space and to the moon.
- All these and many more nations actually became first world nations in the last 65 years.

How did they do it?

- Japan, Korea, Taiwan, China etc started copying machines and technologies from the more advanced ones.
- ALL of them quickly learned the underlying engineering principles of what they were copying, and started IMPROVING upon them on a VAST and accelerating scale!
- How ? By inviting professionals and academics from all over the world and quickly learning from them.



 Thailand and Melaysia now account for almost all of the world's microchip and computer hardware production.







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AUPLAN

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HEUBAUP

HEUBAUPLA

And what did we do in this period?

- Before liberalization, we too copied things, but were so obsessed with "cost cutting" that we never bothered to IMPROVE upon what we were copying.
- After liberalization, we stopped even that copying!
- So today, ALL the "progress" you see today is now UTTERLY dependent on foreign technologies of various kinds.

Technological Innovation? In India?

- On a world scale, our contribution till today is ZERO, given our vast numbers of engineers; however much we may fool ourselves to the contrary.
- And this scenario is NOT changing, despite all the recent hype about "innovation"!



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HEUDAUPLAN	
Is this the Game Plan?	b. Causes of our stagnation?
"All we need to do to dominate the world is to enslave our adversaries by slowly and systematically making them uttarly dependent on us for every conceivable thing they need"	 Inability to scale up any good development Glorification of Jugaad mentality Obsessive cost-outling (at any cost, ANY cost!) Gross inefficiency Indecisiveness / inhibition Perpetually fooling ourselves Rampant obstructionism Aversion to machinery and automation Technological lethergy: Why make if you can import?















d. Remedies? 1 Scale up good change quickly 2 Do things better and taster rather than cheaper and more mediocre. 3 Get practising argineers in continuing direct contact with students. 4 Acquire skills to use, design and build advanced machines of all sorts. 5 Completely get out of the Jugaed mentality. 6 Reduce addiction to entertainment.

7. Stop playing with words.
8. Start keeping our word
9. Get Media to focus on engineering, skills, training, cleanliness, dvic sense.
10. STOP arguing, being habitually optimistic, and offering excuses.
Unless we get seriously alarmed about our future being bleak, we will not change.

HEUBAUPLAN

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Confidence on PFBR Project

- Technology with shorg R&D backup
- Manufacturing technology development completed prior to start of project
- Capability of Indian industries to manufacture high technology nuclear components demonstrated (main vessel, safety vessel, steam generator, grid plate)



Strategy of Construction of Future FBRs

- Enhanced safety and improved economics are twin objectives.
- Means to achieve economy quantified: Increased design life to 60 yrs., design load factor of 85%, construction time 5 yrs., reduction in special steel specific weight requirement by ~ 25%, enhanced bern-up in a phased manner(Target: Unit Energy Cost corparable to that of fossil power plants)
- Mechanisms to achieve enhanced safety are being assessed: Elaborate inservice inspection and repair provisions, increased reliability of shut down systems and decay heat removal system & innovative post accident heat removal provisions.
- Science based technologies and breakthroughs at interfaces in science & engineering to be harnessed for sustainable technological solutions
- Extensive involvement of Industries from developmental stages
- Giving due considerations to the innovative features conceived in the FRs under international projects (SEN IV and INPRO)











 Major Components Undergone TD Exercise

 Component
 Industry

 1
 Tr-Junction Porging for Roof Stab
 Bharof Forge, Pune

 2
 Large Diameter Bearings (Top shield)
 Vreith Hi-Fab & Krishna Gears

 3
 Thick Pate Welding (Rootatable Plugs)
 L&T Hazita

 4
 Veldod Grid Plate
 L&T Powai

 5
 Inner Vessel with Single Torus
 L&T Hazita & XRR Industries

Economic Assessment of SFR

DBIECTIVE : Enhanced reliability by one order of magnitude

14466-01000	LWR 100	0 WVie	CFBR: 2 x 500 M/We*			
Caramatar	AP 1000	EPRI	7% ER	8 % ER	9% ER	
Overnight capital cost (ONC), INR (Cr)	22233	21124	11820	13000	14220	
Specific ONC, \$%W	4210	4000	2238	2462	2863	

* PFBR ONC of 3600 INR (2002 basis) for Diff. Escalation Rates (ER):

· A common saving of 10% is assumed for the systems of twin units

· 25% savings in the cost of reactor assembly systems

· 30% saving in fuel handling system



APPLICATION OF VIRTUAL REALITY

- # A digital mack up of reactor design review is performed looking for any errors and inconsistencies.
- 2 Complete waikthrough of ruscker power plant including many human centered attivities are simulated in full one-to-ene scale, such as neelpation, orientation, and object identification and markeulation.
- The nations sequences of equipment installation are tried out to find out and finalize the optimal installation and conversioning method of the serious applipments.
- 2 Engineers / operators could be trained in the complete wallthrough of the virtual 111 multi model of the plant for better undestanding of the plant.
- Various themail hydroulos and structural mechanics analysis of the reactor components can be viewed in 30 for any interpretation of the analysis.









Introducing Innovations: Approach

- Concepts that have significant impact on economy and safety
- Manufacturing Capability in India
- Operating Experiences of SFRs
- Consideration of Construction Experiences of SFRs and PFBR in particular
- Analysis and Synthesis of Emerging Safety Concepts and Designs (Example: GENIV)
- Multiple concepts from various collaborators to choose the best
- + Extensive Analysis and Design Validation of concepts
- High Emphasis on Scientific Breakthroughs
- Emphasis on high quality human resources and creating environment for enabling innovations



THE A CONSISTENCY OF A	Introduction	
Innovation and R&D in Indian Industry – Time to Leapfrog	Early Period Technology Imports Import Substitution Minimum R&D facilities Exceptional Examples Tata Steel Hindustan Lever	
E.C. Subbarao Tata Research Development and Design Centre, Pune 10th National Conference on Technological Innovations in India – Retrospect & Prospe Engineering Council of India, New Delhi, 29thNovember, 2012	- SAIL - BHEL	
and the second	WER LINEAR HERITY WERE	

orusA	Aust.	Arrosti (Seciliza)	Score	Share of	Share of expenditure -	
		Section of		Austress	Government	people
India	2007	24,439	0.76	33.9	65.1	119
China	2009	154,147	3.7	71.7	23,4	715
Ispan	2009	137,908	2.23	75.3	\$7.7	5300
Norm	3008	43,905	336	72.9	25.4	3732
Braal		21,649	1.08			
US.	2009	401,458	2.88	59.7	31,3	4628



- R&D expenditure as % GDP is very low for india . Large share of R&D budget from Government. Business provides less.
- Government R&D expenditures goes to Govt. labs, DRDG (34%), Space (17%), DAE (11%), etc.
- · Not enough incentives for industry to spend on R&D.
- R&D Personnel per million population is very low for India, compared to Japan, South Korea, U.S. and even China.



Current Status of Ph.D.s in India Fewer Ph.Ds in India relative to population and GDP.

- China surpassed even U.S.
- We are crawling.

HAPS, CONTACT MARKET SPRANED.

- Our 7 IITs graduate 1000 Ph.Ds only
- Ph.D. Engineering to Science ratio is
 - 1:4 in India,

HARA CONCUMPTION OF STREET,

>2:1 in Japan

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Country	Publications		2009 15 world total	Patients (issued to residents in brackets)		Patients (seved to residents is brackets		no, of patents per 2 million population
	1999	2009		1999	2009	storelling		
Weld	\$10,203	783,397						
India	10.190	19,917	2.5	2160	18,332 (52.3) in 2006	20		
China	15,715	74,019	9,6	7637	93,706 (49.7)			
ingen	\$5,274	49,627	6.8	odens0+		944		
South Keres	8,476	22,271	2.8			779		
US	188,004	206,601	26.5			289		

Publications & Patents : Output from Research

- India's contribution to world publications is a meager 2.5% compared to 9.4% for China and 26.5% for U.S.
- In CSE, India is expected to be an emerging leader, but only 3.5% of global research output is from India in 2010
- India's contribution to high impact papers less than 1%; 80% of publications from India from less than 10% of institutions
- China grants five times as many patents as india half to locals in China and one-third to locals in India
- Only 5 patents per million population in India and nearly 1000 per million in Japan.

HAPA CONTRACTORY AND

Industry – Academia Interaction	MNC R&D CENTERS IN INDIA
World Economic Forum (2008) Ranking	 Number of MNC R&D Centres in India is increasing
U.S. 1 U.K. 9 Korea 12 Japan 21 China 23 India 43 • Summer Industrial Opportunities Programme for Faculty - IITK model • Industry deputing Engineers for PG Programme and thesis research jointly supervised	2002 50 2006 150 Now >760 Why? Availability of qualified, young researchers Lower crusts Closer to expanding markets Products customized to local needs This is a convincing reason for Indian companies to expand their in-house R&D.
THE CONTRACT VALUE AND A VALUE	INTERIOR INTERIOR INTERIOR INTERIORI









SOCIETAL BENEFITS

FRUGAL INNOVATIONS

- Doing More with Less for More.
- * Deliver More Value at Lower Cost to More People.
- Starts with specific needs and opportunities near the 'bottom of the pyramid'.
- Works backwards to develop appropriate solutions which may be significantly different from existing solutions designed to address needs of up-market segments

Examples:

Safe Drinking Water

Adult Literacy

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HATE CONTACT IN CONTACT.
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Parameters	India		China		South Korea	
	1998	2000	1990	2000	1990	2000
Literacy (%)	\$2.5	66.5	730	92.0	08.0	99.0
Percapita Income (In US\$)	299.6	449.8	321.9	855.4	5523.4	9671.5
Telephone Unexper 1880 people	0.6	32	0.6	111	31.0	46.4
Personal Computers per 1000 people	0.3	4.5	0.4	15.9	37.2	190.3

Adult Literacy

Problems with Conventional Approach to Adult Literacy:

- * Shortage of Schools and dedicated Teachers
- · Paucity of Funds

HER LINELINE STRACT.

* Lack of Infrastructure including iCT

Computer Based Function Literacy - CBFL	Spread of CBFL
 Innovative Approach - Computer Based Functional Literacy (CBFL): Target audience - Working Adults who can speak their native language but cannot read or write. To teach reading in 30 to 45 hours Leverage Technology, deployable quickly any time, any where. Need to read only 500 basic words to meet daily functional needs. Use familiar local folklore e.g., puppets. 	 Nine Indian Languages Bengali, Gujarati, Hindi, Kannada, Marathi, Oriya, Tamil, Telugu and Urdu Nine States Andhra Pradesh, Tamil Nadu, Madhya Pradesh, Maharashtra, Uttar Pradesh, New Delhi, Rajasthan Jails, Industries (ACC, ITC, Goa Shipyard etc.) Beyond National Boundaries South Africa
The line way to a second	INFR LINEARENT LINEAR





22







The Researchers in R&D (per million people):	Country	Globalinnov	ation Index	(erroren)	CP ITEME
India (140), LS (4651), Japan (5546), Singapore (5713), Sweden (5139)		- Same	Taxa.	Score	Plane
Number - LineBCO Destruite for Mobilian, World Barrs MAD Statistics	Switzenand	68.2	1	1.01	5
3 R&D expenditure (% GBP)	Swoden	64.8	2	0.88	18
India (0.88%), US (2.61%), Japan (3.4%), Israel (4.53%)	Singapore	63.5	3	0.69	83
Searce - The Honda, 2000	Finland	61.8	- 4	0.83	30
J Patents in Educational Institute IT5 3-6 patents a year, Blandord (94), MIT (102)	United Kingdom	61.2	-5	0.80	64
Busine: Mollowry	Utomre :	36.1	.63	0.90	14
Coursel Datasets	India	38.7	64	1.10	1
totte 7 578 estates Cheve (67 Bells Kones (1 23 705) UR (1 57 363)	Colombia	35.5	65	0.68	92
Japon (161,854) Source (MPO etamote (200)	Ngter efficiency in Innovation environm	dex indicates stronent and inputs	nger innovation	r outpats de	spite wes
	TATA POWER	line	ation @ Pawe	er Beschur	3

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Golden Fruits of Technological Innovations for National Growth

10th National Conference on Technological Innovations in India-Retrospect & Prospect on Nov 29, 2012, Scope Complex, New Delhi

Prof. Man Singh Dean, School of Chemical Sciences, Central University of Gujarat, Gandhinagar Email: mansingh50/a/hotmail.com

Science is a Joy & Technology is a Toy

Analytical thinking leads to invention Graham Bell Creations have been made out of curiosity Curiosity is abnormal thinking & action Survival of science & innovation pyramid Make 'why where how act' as vibrant as possible Idea & action as potential & kinetic energies: Science & innovation

Sustaining zeal & fire: Invention

Make idea as analytical as possible: Science Make Science as new as possible. Innovation Make Innovation as usable as possible. Technology

Make action as frequent as possible. Creation Persistent & consistent efforts. Foundation of creativity

IPR: Intellectual Property Rights CPR: Creative Property Rights IIF: Interacting & Inspiring Forum TIFAC: Technology information forecasting assessment council

Hunger for unseen & unbelievable mysteries: Innovation

No survival without science Survival of fittest is turned to Survival of creative (thinking) action Innovation is foundation of survival Science as a web & wheel always moves forwards with newness Ideas evolved from bottom & sacrifice succeeds As a natural law of energy conversion from one form to another Friceohesity. From Cohesive to kinetic with FF Friceohesity of life

Hunger to know science mysteries

Teachers who design & do experiments inspire in a better way as 'seeing is believing' Idea generation & focus do not depend ou exam marks but emerges out of spontaneous thinking, dreaming & doing Newton sitting under apple tree gave law of gravity J.C. Bose that plants are sensitive Robert Boyle; PV – K

Friccohesity = M_c (t.n)

Inspiring hinges

Imagination is more important than knowledge. Knowledge is limited, where an imagination embraces the entire world stimulating progress, giving birth to evolution: Albert Einstein Science is ever growing & never ending revolving wheel Man Singh Idea is like a seed: Man Singh Science comes from within & grow globally: Man Singh

Hit & Fit Abhishek Chandra, SCS, CUG







Science comes out of thinking, reasoning, rejecting, exciting, enjoyment Madam Curie got excited to see a blackening of paper by pitchblende- Radioactivity Pitchblende is radioactive mineral is uraninite, uranium ores In 1898, French scientists, Pierre & Marie Curie, discovered polonium & radium in Pitchblende a uranium source for production of atomic bomb Pitchblende deposits are in South Africa, Czechoslovakia, Canada, Germany, France, in USA, Marysvale, Utah, Connecticut, North California, Colorado

Keen observers & deep response

Newton excited to see apple falling downwards?? James Watt cruelty on animal, horse cart ??? Flaming thumb rule for electricity generation through Magnetic flux cut Sir J.C. Bose, observed life in plants, they breath Cork borer experiment: Benjamin Thomson Thermodynamics Pythagoras saw fallen tree & gave Pythagorean equation & geometry

Stone transport for Egyptian pyramid through Nile river

Quick & witty approach to wonders of science that spark interest in new ways Wonders & thunders of science Myths & mysteries of science Friccohesity: Transthermo property within infinitesimal IMMFT webs Science is a creation of new life, sometimes it makes life better or worse Computers made lives so easier & better, but the monster that victor created made his life worse

Science never hides & ever rides

Science transforms ideas into realities Science is a most action based subject Scientific invention is like a blockbuster For making young people to be science & technology leaders, inspire them in exciting, enthusiastic, enjoying It builds science, engineering, technology skills, Inspire innovation & foster well-rounded life capabilities including self-confidence, communication, & leadership Culture to celebrate mind's creation

Eureka : Archimedes

Thought process is a foundation of invention

Idea-action-execution chain acts as a wheel which revolves & strives out of a bottom of a pyramid

For example, ideas of survisingter, Oscosurvisingter, visioningter, econoburgite, tentropy, IMMFT & friecohesity were initially thought off within a workable frameworks and intuition

But the success science stories be essentially brought to the notice of stake holders

This could lead to a big beginning for creativity & inventions

World's 1st long distance road trip by automobile

- In Germany in August 1888, Bertha Benz, wife of Karl Benz, inventor of 1st patented motor car, travelled 106 km from Mannheim to Pforzheim
- Bertha Benz drove motor car (max speed 10-16 mph) & back, with her 2 teenage sons without consent & knowledge of her husband
- Benz pretended to visit her mother but she wanted to generate publicity for her husband's invention (used on short test drives before)
- It was succeeded as the automobile took off greatly afterwards

Science: Ideas exploring philosophy Optimistic & faith in laboratory work Competence & analytical ability in designing experiments

Distant & deep vision Free & frank flow of knowledge Be away from superfluous touch Be creative & bold to express something novel Failure most receptive science have high hopes in you not in others Search everything in yourself not in others For example, green & blue revolutions, floating

agriculture

Physicochemical properties illustrate significant molecular science in supporting medium Shared electron pair shift (SEPS) Intramolecular multiple force theory (IMMFT) Interacting & binding activities Mixing & moderating potential Hydrogen bond monitoring activities Surface & bulk phases reorientations Liquid-liquid interface (LLI) sciences Phase extraction & partition across immiscible phases Optimization and stabilization of molecular interlocutor potential







History: Invention of usual burettes

- In 1791, Francois Antoine Henri Descroizilles developed 1^a burette
- In 1824, Joseph Louis Gay-Lussac gave an improved burette version, with a side arm
- In 1824, Gay-Lussac coined Pipette & Burette paper for indigo solutions standardization
- Karl Friedrich Mohr, made a remarkable breakthrough in volumetric analysis methodology Karl redesigned the burette by placing a clamp & a tip at the bottom

Invention & patent: Burettes & pipette

- Knudsen Burette: In 1899, Knudsen introduced this burette 1st time & is a most used instruments in world for salinity determination of a water sample
- 1st record of a handheld pipette in U.S. patent office dates back to 1925
- Rodrigues pipette, patented in 1961, & Gilson Pipetman, 1974
- · Two of the earliest & most successful pipettes were
- The advanced developments in pipettes were began in 1970s

Econoburette: Clean & green titration

- The SCS, CUG has developed Econoburette, a pipette & conical flask less Semimicro Titrating Method
- It eradicates the serious drawbacks associated with usual titration methods & make them clean & green
- Econoburette makes the chemistry learning a most interesting & student's friendly science
- Titration with Econoburette makes the chemistry a most attractive profession

Idea is a seed & grows as a banyan tree

- Initially, Econoburette was a idea now it is a reality.
- Such laboratory creations inspire the students
- · Lab experiments set direction for dreaming unseen
- unbelievable theories & thoughts
- · Science is a revolving wheel of thoughts
- Self generated laboratory database build confidence Science information are generated from experiments Fundamentally, laboratory experiments are pillars for growth of science

Few examples of novel sciences out of ideas

- James Watt-Scottish Scientist, noted boiling water in kettle uplifting lid (1763); Idea of railway engine
- French engineer Sadi Carnot (1824) theoretical input for high efficiency
- Rumford (Col Benjamin Thompson) Cannon Boring Experiments led Thermodynamics by connection between heat & work
- · Fleming's rule: Thumb rule for electricity
- Alexander Graham Bell: Telephone
- Indian invention Borosil mansingh survismeter
- US patented Oscosurvismeter

Old method: With pipetting mechanism

- Demerits of old titration device 1. Multiple operational steps
 - 2. Evaporation of materials
 - Pipetting out allows acid & base vapor to enter mouth in
 - pipetting out 4. Excess use chemicals
- 5. Repeated science never inspires
- 6. Something new makes learning charming & fascinating

Picette

Fill

this line

Aikal











Nomenclature & Genesis of Survismeter n-in-1 natural science

Sur: Derives from surface tension, interfacial tension, coheave force, wetting coefficient, thin film & coating Vie: Viscosity, frictional forces, Newtonian & non-Newtonian liquids, solvent binding & carrying, shear stress, thixotropic Meter: Quantity assessment for non-ideal analysis

Theory: Potential energy & liquid distribution equilibrium (PELDE) in closed carburetor

Friceshesity (s m⁻¹) Frictional & Cohesive forces entical ratio Friceshesity. Dual force theory for integrated profile of fluid dynamics: <u>architecture molecules</u>

Friccohesity: Supramolecular engineering: IMMFT Eco. environ & users friendly analytical equipment





Borosil BOROSIL MANSINGH SURVISMETER Borosil Cat. No. 3453 Smart green science for study of PCPs Will stops import of • Brookfield Viscometer-USA • Cannon Viscometer-USA • LAUDA Tensiometer-German • Kibran Tensiometer Finland • Kyowa Tensiometer

Accuracy & Precision: Comparison Data of Survisameter, compared with Wilhelmy Plate (Platanum-Indium) Tensiometer Graduate School of Engineering Kyoto University, Japan Accuracy & precision are 10 times greater than Wilhelmy Highest reproducibility & resolution Eiquid-Liquid Interface Study of Hydrocarbons, Alcohols, and Cationic Surfactants with Water Singh M & Matsucka H., Surf. Rev. & Lett, 16(2), 599, 2009 Effect of ionic sizes of halide among of benzine and water interfaces fix animal mixing

Single M. & Matsuoka H., Surf. Rev. Latt. 16 (05), 743, 2009

Laboratory research to society Initially, on 1st April 2007 MoU for Indian patent (Type I) was signed with Spectro Analytical Pvt, Ltd. New Delhi, for 02 years & then it was withdrawn On 18 Nov. 2010 MoU for Govt. Singapore Govt. patent (Type II) was signed with Borosil Glass Works Ltd

Daihan Labtech (Korean Co.) is launching its digital version

MoU for this effect is signed on 22nd March 2012

Fanan



Accidental invention by PhD student

- Stephanic Kwolek invented Kevlar in anticipation of a gasoline shortage
- In 1964, Kwolek began looking for a strong fiber for lightweight & strong tires
- Kwolek was working on Poly-p-Phenylene-terephthalate & polybenzamide (PPTP)
- In solution PPTPP formed liquid crystal which was unique as compared to those polymers
- Solution was "cloudy, opalescent upon stirring & of low viscosity" & usually was thrown away
- Kwolek talked Charles Smullen, technician, who ran "spinneret", for testing the solution & was annazed
- As it unbreakable fiber, unlike nylon

Drug molecules create localized environment

- Cohesive force: Surface tension
- · Expensive/stretching: Viscosity
- Conductance: Ionic mobility
- Potential/pH Localized environment
- Activities: Non-equilibrated energy zones
- Physicochemical gradient: Micro phases
- Concentration gradient: Thermodynamics
- Osmotic pressure: Friccohesity

CF holds water being absorbed by roots from soli-

the water forms cohesive & continuum layer in roots & is only responsible for supply of water molecules from the soil



	Oscosurvisineter US Patent No. 7,987,700 B2 granted on Aug. 2, 2011 superseding
	FR 665409 France granted on 09.18.1929
	FR 2373050 France granted on 06.30.1978
	DE 3014705A1 Germany granted on 10.22.1981
	US 4361032 granted on 11.30.1982 Laessing at al
	JP 02226045A granted on Sept. 1990 Nabeya et al
3	US 5005403A granted on April 1999 Steudle et al
	US 6085577 granted on 7.11.2000 Christensen et al
	DE 19963686A1 Germany granted on 07.19.2001
	US 6298713B granted on Oct. 2001 Nandu et al
ļ	hey have been dealing with diffusion chamber only but not with senses & science of diffusion

Contribution to Science - A Brief Timeline

My Chemistry Teacher Shri S.R. Gupta at 12ⁿ Std. taught me chemical kinetics & explained work of Waage & Guldberg Norwegian Chemists, who proposed Law of mass action (1864-1879) Van't Hoff experimentally had proven its validity for dynamic equilibrium Their work inspired me for proposing a new theory Law of activation energy action It is energy which involves mass into action Singh M., J. Chem. Therm. 39, 240, 2007 Molecular reorientation, collisions, interactions. Everywhere demonstration of activation energy action



German Chemist Friedrich Ostwald

Ostwald (1853-1932), Noble Prize in Chemistry, 1909, for work on catalysis, chemical equilibria, reaction Velocities & invented Ostwald Viscometer Ostwald, Van't Hoff, Arrhenius, modern founders of Physical Chemistry studied interactions using PCP data viscosity, density, surface tension & 1 have conducted experiments on Viscometric Studies of Poly(N-viny1-2-pyrrolidone) in Water & Water and 0.01% Bovine Serum Albumin at 283.15, 288-15, 293-15, 298-15, 303-15, 308-15, and 313-15 K. Singh M. J Appl. Polym. Sci. 87: 1001, 2003 Entanglement of solvent with proteins & PVP; CF & IMF

The theme : For ST & viscosity studies

Newton studied: Velocity gradient (dv/dx) for viscosity Stokes & Mills applied hydrodynamic law on viscous flow Gibson & Jacob: Falling sphere method with Ostwald Viscometer

Einstein & Huggin studied specific viscosity of polymers Wilhelmy & duNouy used a capillary pull Jaeger, Sugden, Ferguson focused pdn device

Falkenhagen emphasized drop size with surface force

All these approaches have been individual

But Survismeter has come up as a wonder in measuring several PCPs together

Ostwald Viscometer (German chemist) Ubbelobde Viscometer (German chemist) Cannon Viscometer (USA) Brookfield Viscometer (USA) Ludwig Traube Stalagmorneter (German physicist) Lecomte Tensiometer (French biophysicist)

Paradigm Shift in Solution Chemistry

Wilhelmy Plate, Kibron (Finland), Du Noty Ring Tensiometer

Mansingh Survismeter (Indian----) --

R4M4
Reduce
Reuse
Recycle
Redesign
Multipurpose
Multitasking
Multitacking
Multitacking

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"It is a big worry,"AICTE chairman S5Mantha said, calling the findings a " benchmark". The survey is the first comprehensive effort to analyse the quality of linkages between the country's engineering schools and industry, he said . Mantha added," The results will help us understand where we need to intervene." India has over 3,000 engineering schools, and the survey looked at those which have existed for at least 10 years. Of the 1,070 schools , which are at least a decade old & are approved by the AICTE ,156 responded to the online survey conducted in September. The findings buttress evidence that is fuelling a growing concern within the government, and a theme that Rahul Gandhi has identified as key- how to find jobs for India's youth. India has the largest under 25 population in the world (540 m n) which the government has long spoken of as a demographic dividend. But of late, concerns are growing over if this number could turn into a curse. 'Finding gainful employability for the youth is a priority to prevent them from picking up guns, "junior minister for human resource development (HRD) Shashi Taroor said on Friday.

HRD minister MM Pallam Raju and Jitin rasada ,other junior HRD minister, have also spoken about bridging the gap between higher education and employability.

University system not producing welleducated graduates: Shashi Tharoor, said on Monday (November 5,2012)

New-Delhi: University system not producing "welleducated" graduates to meet needs of Indian companies, giving an opportunity to firms to enter the sector in the "guise" of training, minister of state for higher education Shashi Taroor said on Monday. He also said that the national education policy in the past has been out of step with the items. " The major problem remains that our national education policy in the past has remained out of step with the time. Where as countries in the Middle East & China are going out of their way to WOO foreign universities to set up campuses in their countries, india turned away many academic sulters who have come calling in recent years," he said.

Speaking at a two-day Higher Education Summit, Tharoor said " Companies are entering the higher education space in the guise of training. Our university system simply is not producing well educated graduates to meet the needs of Indian companies today." The HRD minister said there will be no need for many Indian students to go abroad to study if good higher education institutes were set up in the country. " We will also work towards putting our reform agenda back on track," he said.

Tharoor said there is a proposal to establish 50 centers for research in frontier areas of science, design innovation centers in different universities & also research parts of IITs & other technical institutions." If finally established, it would tranform the research environment in our country," he said.

Tharoor favored expediting setting up of National Mission for teachers and recommendations of the Narayana Murthy Committee and the Kakodhar Committee besides increasing the spending of 2 % on research. The minister said with the ranks educated unemployed in the country swelling in the absence of adequate employment opportunities, there is possibility of their falling prey to the activities of terrorists and Maoists." We must give them a better chance of employment through more and improved educational possibilities. My message is it is time to let a thousand educational flowers to bloom," he said.

He said even though India with 621 universities and 33,500 colleges has one of the largest network of higher education institutes across the world and second in terms of student enrolment, our gross enrolment ratio of 18.8 % in 2011 is still less than the world average of 26 %. He said there was need to develop higher levels of education & skill development and an environment must be created in which not only the economy grows rapidly but also enhances good quality employment. Tharoor said as India aims to grow at 8.2 to 8.5 % GDP, the country needs to invest in education and help to improve the quality of education.

Referring to a few World-class institutes like IITs & IIMs and some colleges, the minister said, "There are still islands in a sea of mediocrity."

Citing a UGC survey 1,471 colleges and 111 universities, he said 73 % of the colleges and 68 % of the universities are found to be of medium or low quality. He also said that a FICCI survey has revealed in 2009 that 64 % employers are " somewhat satisfied" with the quality of new graduates coming of engineering institutes. The minister lamented that spending on education is only 1.22% of GDP, against USA's 3.1% or South Korea's 2.4%. He also said that the studentteacher ratio in India was 26.1% against the global average of 15.1%. He said the rapid expansion of higher education sector has also led to shortage of faculty. . Besides better training & imparting soft skills, management institutes must ensure better interaction between students & industry. This would help in conveying the expectation of industry to future managers. It is necessary to have the skill set that companies are looking for. IIM alumnus Neel Shah said " I always wanted to understand various aspects of the business, which I could not have achieved with a technical degree. What I got after investing 2 years in MBA from a reputed school was fruitful in terms of money but there have been many more intangible gains & benefits. "Recruiters believe that while MBA's are better at making presentations & negotiating terms of employment, they should be open to unlearning, be self motivated & have an open mind in order to be more employable.



Faculty crunch hits Indian Edu.system (Times of India,Ahmd.August04,2012)

- The Indian education system from school to higher education, including IIT's & IIM's – is plagued by a massive manpower crunch. In the case of higher education, 42 Central Universities with sanctioned faculty strength of 16,602 have 6,542 vacancies. Fifteen IIT's have 1,611 vacancies against the total strength of 5,092 faculty positions. Thirteen IIM's have to fill 111 vacancies out of 638 positions. Four IIIT's have almost 50% vacancy as 104 out of 224 positions are vacant.
- NIT's across 30 states have 1,487 vacant of the total 4,291 positions. Even less than a decade old Indian Institutes of science Education & Research with five branches has been afflicted with faculty crunch-131 vacancies out of total strength of 518. But it is the school education that is facing the real heat. Throughout the country there is a vacancy for 12,59,000 teachers in primary & upper primary schools. UP leads the way with 3,12,000 vacancies against the sanctioned strength of 8,18,000. Bihar with 2,62,000 & West Bengal with 1,80,000 vacancies are also not in a better position. For its size, Chhattisgarh has 62,466, MP has 89,000, Gujarat has 11,695, Karnataka has 18,253, Delhi has 10,074, Andhra has15,379 & Kerala 3,013 vacancies." What a pitiable situation exists .

State has more coaching institutes than schools (Ref.:- Times of India, Ahmedabad,06-09-2012)

- Gujarat has 10,000 secondary & higher secondary schools.
- The number of coaching institutes, however, has increased to 15,000.
- The role of a teacher today has changed dramatically from what it was only a few decades ago. The change has added new elements to the student-teacher relationship. Emotional bonding that existed a few decades ago has been replaced by professionalism.

How to tackle this grave situation of faculty crunch at all levels of education

- From the above data it seems about 35-40% posts are vacant at majority of places from school level to top levels of IIT'S & IIM'S.
- In that situation how is it possible to have more % of employable than the present one of 20-21%!
- Over & above the less availability of qualified & trained people there is always shortage of funds both in Govt. run institutions & privately run institutions. Due to this also the situation becomes further critical at all levels of education.

The available solution of this faculty crunch problem at all levels

- In India we have a big pool of practicing professionals at all levels. They are either retired from their active jobs or having their own practice at present through out India & are available in order to solve this problem of faculty crunch at all levels economically.
- AICTE & ECI should work together & make it mandatory for all educational institutions whether Govt. run or Privately run at all levels to employ minimum 33-35% faculty from practicing professionals either retired or having their own practice at present from a big pool as per SI. No. 1, above. They may be available either honorary or with minimum charges per month.
- ECI have to work very hard in this direction in the same manner as the Engineers Bill, which is at a very advanced stage of consideration in the Ministry of HRD, the same way ECI should prepare the complete list of practicing professionals at all India level whether practicing at present or retired including B.Sc's, engineers, other professionals etc. & may take help of other Government institutions for the same & submit to the Ministry of HRD for further action at their end for enforcing & making mandatory to employ at least 33-35% of this available pool at all levels of educational institutions. This will help in doing away with faculty crunch at all levels.

- In order to achieve success as per above AICTE & ECI have to work hard to change the present "MINDSET" of Academia at all levels of education towards Industry & Practicing Professionals & bridge the gap between them at the earliest.
- Therefore, integration of industry & academia is a must at all levels such as revision of teaching methodology & syllabi, exchange of faculty, technology transfer etc. in order to make Multifaced & Multi-dicipline education.
- Synergy between the industry, academia & practicing professionals of various professions on a regular basis.
- We have to consider the ever changing needs of the country, economy & society which demands change in education of old functional paradigms because prevailing academic practice do not give the scope to be looked from " user driven" rather than a discipline perspective. Therefore, there is a wider view that the education sector should not remain in the hands of Government but it should be free enterprises with minimal intervention.
- Special new methodologies need to be developed to teach the teachers & education should be based on the consensus of academics, industry & practicing professionals.
- Further Ministry of HRD should not enforce on educational institutions to work on no profit or no loss at all levels of education but should left it on them how! They would like to run their institutions so that they are in a position to employ best available talents as their faculties from both academia as well as practicing professionals & come out their own syllabi with minimal intervention of the Government & it should be free enterprises which is able to deliver, which the current admin-regulatory establishments have not delivered.
- "A mentor should be a bilateral thinker, an ideal mentor-mentee relationship" By BETSKA K-BURR.
- "The true sign of a good teacher is a good student because MENTOR-MENTEE duos who share their experiences of learning from ach other"
- The relationship between a mentor and mentee has paved the way forward for many successful careers.
- Is your teacher your friend too! With formal barriers between teachers & students gradually diminishing, the new age teachers can help your child grow mentally stronger.

ENHANCE YOUR EMPLOYABLITY OR OPPORTUNITIES FOR SELF EMPLOYMENT THE INDIAN EDUCATION SYSTEM HAS TIME AND AGAIN BEEN CRITICISED FOR THE SKILLS IT INCULCATES IN ITS STUDENTS AND THE SKILLS THAT CORPORATE EXPERTS LOOK FOR.



THE NEED OF THE HOUR IS TO BRIDGE THIS GAP BETWEEN CORPORATE NEED FOR SKILLED MANPOWER AND UNEMPLOYED GRADUATES AND POSTGRADUATES, THROUGH STRUCTURED ASSESSMENT AND TRAINING.

TEACH HEAD, HAND AND HEARTS

- "Judge a tree by its fruits," said the great teacher of Palestine. Judged by its fruits, our current education system has failed miserably.
- A new type of education is needed, an education which should be related to life, real life.
- An education which will not merely develop brain power, but an education which will give a triple training of the head, hand and heart.

Reference:-Dada J P Vaswani,Vaswani Mission Pune



Innovative Courses

- Old, traditional courses of "MBA" programmes are "outdated" and "not enough" in a highly competitive marketplace.
- We cater to the burgeoning new industries and plug the demand – supply gap.
- These new courses are likely to be more popular then the existing ones and should enhance employability or opportunities for self employment.
- These new courses will lead to good placements and impressive pay packages too.

International Award

- Best Jury Award for Interface Between Academia and industry in higher Education wins by GTU Innovation Council at the summit held at New Delhi from July 13 to 15, 2011.
- The initiative of bringing Engineering students in Gujarat face to face with the real life issues of Micro, small and medium enterprises (MSME's) has gained recognition at the "World Education Summit 2011".
- The GTU Vice Chancellor Mr. Akshal Aggarwal said "The idea of GTU Innovation Council is to rekindle passion for innovation in the young minds, encourage them and make them the agents of change. The Initiative need not be limited to the state but shall be spread through India.

COLLEGES NEED TO ADDRESS THE SKILL-GAP ISSUE AND TAKE STEPS TO CORRECT IT BY UPGRADING AND ADDING TO THE CURRENT ACADEMIC CONTENT. THEY OUGHT TO PROVIDE A PLATFORM TO ENABLE THE STUDENT COMMUNITY'S 'LEARNING THROUGH INTERACTION' BETWEEN THE ACADEMIA AND THE CORPORATE WORLD. STUDENTS NEED TRAINING IN INDUSTRY-SPECIFIC, FUNCTIONAL AND BEHAVIOURAL SKILLS; AND SUBSEQUENT EVALUATION TO MEASURE THEIR PROGRESS IN THE TARGETED SKILL SETS. AND CORPORATES SHOULD BE ABLE TO ACCESS, EVALUATE AND SELECT 'READILY EMPLOYABLE' TALENT IN A COST-EFFICIENT MANNER.

THIS WOULD RESULT IN A TRIUMPHANT SITUATION FOR ALL CONCERNED, WITH COLLEGES UPGRADING THEIR FACULTY OR COURSE CONTENT AND PROVIDING BETTER PLACEMENTS FOR ITS STUDENTS-BOTH QUALITATIVELY AND QUANITITATIVELY-WHICH WOULD INVARIABLY LEAD TO ITS BRAND ENHANCEMENT; STUDENTS GETTING EMPOWERED WITH AN IMPROVED EMPLOYABILITY QUOTIENT THAT WOULD RESULT IN SUCCESSFUL AND SATISFYING CAREERS; AND CORPORATES BEING ABLE TO EMPLOY AN EFFECTIVE WORKFORCE OF THEIR CHOICE.

- <u>1.Making industrial training mandatory for all</u> engineering students.
- 2.Instead of branch specific education system, multi-disciplinary education system should be adopted for engineering.
- <u>3.Present engineering education be made more industry specific.</u>
- 4.Diploma engineering education be reformed & vocational engineering education system at the workers level be upgraded to standard ten plus two educational level.
- 5. Present four years period may be enhanced to six years period for a combined degree of 'MBBE' at all engineering institutions. The first three years will be for general engineering for all branches of engineering including one month workshop training after first year, two months industrial training after second year & six months industrial training in second half of third year. After three years if some one would like to leave without specialization he may leave with diploma in general engineering only . Others may pursue the fourth year in a specialization branch of engineering. At this stage also if some one would like to leave he may leave with degree in specialized branch of engineering . Others may pursue the fifth & sixth year from now onwards & may be awarded the combined degree of 'MBBE' after sixth year , which means bachelor of management & bachelor of engineering.
- 6. One year internship mandatory for all passing out students so that they get industry exposure before they are handed over their degree of 'MBBE'.
- Presently, engineering or management education in the country is by & large theory based only.
- In order to improve efficiency of engineering & management graduates there is a need to make internship a mandatory part of engineering & management education in the country.
- An MBBS course of 5.5 years include one year of internship, in the same way one year internship also should be there for a 6 year course of MBBE.

			First Y	ear	
e	Paper	no.	Subject	Total (M)	Marks[ist.D
÷.	1	Mat	hematics	100	66.67%
1	Z	Phy	sics	100	66.67 %
6	3	Elec	trical Engineering	100	65.67 %
5	4	Hea	t Engines	100	66.67 %
ŝ,	5	App	lied Mechanics	100	66.67%
1	6	Eng	ineering Drawing	100	66.67%
6	7	Iner	ganic Chemistry	100	66,67%
Ċ.	8	Prac	tical's (Phy.& Ino.)	Ch) 200	66.67%
e,	9	Wor	kshop & Sessiona	200	66.679
6		Reci	ords Etc.		
01	10	Civi	Engineering	100	66.679

Syllabus Of Common Engineering Of Second Year

٠	Paper	no. Subject	Total (M)	Marks(lst.0)
٠	1	Mathematics	100	66.67 %
	Z	Applied Mechanics, Hydraulia	cs 100	66.67 %
٠	3	Electrical Engineering	100	66.67 %
٠	4	Heat Engines	100	66.67 %
٠	5	Physical Chemistry	100	66.67%
٠	6	Machine Drawing	100	66.67%
٠	7	Organic Chemistry	100	66.67%
٠	8 P	ractical (Phy.Chem.& Inog.Ch	em) 200	66.67%
	9	Practical (Organic Chemistry) 100	66.67%
•	9	Workshop Practice & Hydrau	lics 125	66.67%
٠	10	Sessional Records Etc.	075	66.67%
٠				
CC				

	<u>Syl</u>	labus Of <u>THI</u>	Commor RD- YEAR	Eng. OF
	Paper	no. Subject	Total (M)	Marks(lst.D)
	1	Economics8		
		Accounting	100	66.67 %
	2	Applied Med	hanics 100	66.67 %
	3	Metallurgyo	đ	
		Engineering	Materials 100	66.67 %
٠	4	Practica	ŕs.	
•		(Tech. Analy	sis] 100	66.67%
	5	Industrial Tra	aining	
		(Six Mont	hs) 100	66.67 %

	Specialised Branch(B	Ch.E	1
•	Paper no, Subject Te	otal (M)	Marko@st.D
	1 Fluid Mechanics, Storageß, Mech. Dpm.	100	66.67%
	2 Mass & Heat Transfer Operations	100	66.67 %
	3 Heat Transfer - Fuels, Furnaces & M O C	100	66.67%
	4 Processes of Drganic & Inorganic Chemical	s 100	66.67%
	5 Thermodynamics	100	66.67%
	6 Equipment Design & Drawing	200	66.67%
	7 Business Management, Org. & Chem. Econ.	100	66.67%
	8 Works Construction	100	66.67%
	9 Practical (Chem.Eng. Fluid Mech. & H.T.)	100	66.67%
ł	10 Practical (Mass & Heat Transfer Oper.)	100	66.67%
	11Sessional Records Etc.	100	65.67%
	12 Project Report	200	66.67%

Khoon Pasina & Practical Training

- First Year:-
- One month hard work in workshops of college namely Foundry, Machine-shop, Carpentryshop,
- Black-smith which we feel we utilize regularly in our careers.
- Second Year:-
- Two months training in Chemical Industry which we feel any one of us had taken seriously but finished some how or others.
- . Third Year:- Six months in some Industry .

Syllabus of fifth year of 'MBBE'

- 1. In first three months of fifth year instead of academia faculties only practicing professionals of that specialized branch should take classes for different subjects with actual case studies & due participation of all the students in different groups.
- 2. In next nine months of fifth year only soft skills such as finance management, accountancy, project management, investment management, marketing, etiquette, law, table manners, inter-personnel behavior, communication, production etc. with actual case studies may be taught by academia & practicing professionals only in order to cover theory as well as practical aspects of all the skills.
- 6. One year internship mandatory for all passing out students so that they get industry exposure before they are handed over their degree of 'MBBE'.
- Presently, engineering or management education in the country is by & large theory based only.
- In order to improve efficiency of engineering & management graduates there is a need to make internship a mandatory part of engineering & management education in the country.
- An MBBS course of 5.5 years include one year of internship, in the same way one year internship also should be there for a 6 year course of MBBE.
- At present in our country in developed state like Gujarat, Maharashtra, Rajasthan, Tamil-Nadu, Andhra, MP etc. are having more coaching institutes than schools. This indicates the clear preference of students & parents for new 'gurus' who have supplanted the gurus of classrooms.
- In the age of cut throat competition, studying in classrooms is not enough. Earlier, tuition teachers were a luxury that only rich parents could afford but now they are sought after even by middle & lower middle class parents who burns holes in their pockets to give that extra edge to their wards. By following new system the situation may reverse.

1. Objective

TO GIVE COMPLETE KNOWLEDGE IN SHORT DURATION OF FIVE MONTHS (ABOUT 250 HOURS OF EXPOSURE). TO DIVIDE THE TOTAL COURSE OF FIVE MONTHS INTO FIVE DIFFERENT GROUPS. THIS GROUPING WILL FACILITATE THE PARTICIPANTS TO SELECT EITHER THE TOTAL COURSE OF FIVE MONTHS, IF THEY ARE ABLE TO SPARE THIS MUCH TIME ON A REGULAR BASIS OR THE PARTICIPANTS MAY SELECT THE MONTHLY GROUP OF THEIR CHOICE IN WHICH THEY HAVE MAXIMUM INTEREST AND WOULD LIKE TO ENHANCE THEIR KNOWLEDGE IN THOSE GROUPS.

MONTHLY GROUPS (SUBJECTS)

1. COMPANY FORMATION, COMPANY REGISTRATION, R O C WORK, BANK ACCOUNT, PAN NO., INCOME TAX, F B T, FINANCIAL MATTERS (INVESTMENT AND TAX PLANNING), ACCOUNTING, FEASIBILITY REPORT, PROJECT FINANCING, VAT, CENVAT, PROFESSONAL TAX, MUNICIPAL TAX ETC.

MONTHLY GROUPS (SUBJECTS)

2. COMPANY LAW, FACTORY'S ACT, INDUSTRIAL ACT, LEGAL MATTERS, EXCISE MATTERS, SERVICE TAX MATTERS, EXIM POLICIES(IMPORT & EXPORT PROCEDURES), LOGISTICS MATTERS, COMMERCIAL CONTRACTS DOMESTIC & GLOBAL, INTECTUAL PROPERTY RIGHTS SUCH AS PATENTS, COPY RIGHTS, TRADE MARKS, DESIGN & KNOW-HOW, INTERNATIONAL LAW ETC.

MONTHLY GROUPS (SUBJECTS)

3. HUMAN RESOURCES DEVELOPMENT, PERSONNEL DEVELOPMENT POLICIES, PERSONALITY DEVELOPMENT, BODY LANGUAGE, ENGLISH SPEAKING, COMMUNICATION SKILLS, ETIQUETTE, TABLE MANNERS, INTER PERSONNEL BEHAVIOUR, INFORMATION TECHNOLOGY(I.T. RELATED KNOWLEDGE) ETC.

MONTHLY GROUPS (SUBJECTS)

4. PROJECT PLANNING, PROJECT MANAGEMENT, COSTING AND BUDGETING (UNIQUE PURTA SYSTEM OF BIRLA'S), PROJECT COSTS CONTROL DURING PROJECT EXECUTION, MONITORING AND DEVELOPMENT OF PERFORMANCE CRITERIA ETC.

MONTHLY GROUPS (SUBJECTS)

5. MATERIAL MANAGEMENT, PRODUCTION PLANNING AND CONTROL, PRODUCTION NORMS FOR SMOOTH AND TROUBLE FREE PRODUCTION TO PRODUCE QUALITY PRODUCTS, QUALITY CONTROL NORMS FOR TESTING / APPROVAL, POLLUTION AND ENVIRONMENT CONTROL, MARKETING AND AFTER SALES SERVICES. Factors effecting the adoption of innovative pedagogical practices using technology: Indian

university perspective

By Pooja Tripathi Assoc Professor Inderprastha Engineering College Affiliated to MTU, Noida

Indian Education Structure

The educational structure in India is generally referred to as the Ten + Two + Three (10+2+3) pattern. The first ten years provide undifferentiated general education for all students. The +2 stage also known as the higher secondary or senior secondary, provides for differentiation into academic and vocational streams and marks the end of school education. In +3 stage, which involves college education, the student goes for higher studies in his chosen field of subject. (http://www.highereducationinindia.com/).



Higher Education In India: Current Scenario

- The Indian higher education system has emerged as one of the largost in the world, in forms of number of institutions as well as student enrolment.
- Studentenrolment in higher education has grown significantly over the last few years, with engineering being the clear reference among professional courses.
- The private sector has played a key role in the growth of the higher education system, especially in professional higher education
- Distance education and vocational training have grown to acquire an important role in India's tertiary education system
- The Indian higher education system suffers from a large rural-urban divide in access, gender inequity, and large differences in GERs in various communities

 Higher education and vocational training are critical to india reaping the 'demographic dividend' from possessing a young employable population which can not only drive domestic growth to overtake the developed economies but also address global manpower demandsupply gap









Issues regarding Higher Education

- Quality of higher education in India is impacted by shortage of faculty and poor infrastructure. However, India's education system is bogged down by the fundamental challenges of access, equity and quality
- In pursuit of better quality education, an increasing number of Indian students are studying abroad

Transformation required in Higher Education

- The need of the hour is to understand the factors that are affecting the growth of the Education in India.
- There is a need to bring a holistic transformation in the Indian Higher Education system such that it is able to sustain the existence in the global knowledge market so India can truly realize the prophesized 'Demographic Dividend'.

Involvement of various stake holders

- Educational change is a compound of complex and dynamic processes.
 Invebring the transformation of Teachers' Behavioral Patterns,
 Changes in the school's identity.
- Changes in the school's identity,
 improvement of violate performance and adaptation to continuenced adaptation.
 Many researchers deal with the study of factors assisting or inhibiting the second effective of the school of the sch

Through the use of Innovative pedagogical practices

It is defined as pedagogical practices that promote active and independent learning processes that provide students with information-handling competencies and skills, encourage collaborative and project-based learning, address issues of equity and redefine traditional space and time learning configurations (Mioduser *et al.*, 2003).



Factors effecting Innovative pedagogical practices

Mainly:

- human,
- infrastructural,
- organizational,
- internal,
- external involved in the application of educational innovations using technology.

Human

A major factor in the adoption of change is the Institution Principal (Fulian, 1998; Sarason, 1993). Studies found that projects receiving the principal's support were more likely to succeed, since the principal's involvement indicates that the project is being taken seriously, and it helps in recruiting both material resources and psychological support (Marsh, 2001; Berman and McLaughin, 1977). In addition, the principal or leader of the project supplies the vision, which clarifies the joint goals for the benefit of the staff, and allows resource

allocation to be conducted in the agreed directions. (Rosenholtz, 1989; Meier, 1995).

Teacher

Teachers are an additional important factor in the introduction of changes in schools. Teachers' resistance may be the result of unsuccessful previous experiences, lack of adequate rewarding, contradictory messages, fear of the unknown and pressure of different interest groups (Fullan, 2001). Therefore, researchers claim that teacher training is a vital component in the introduction of innovation and improvement in institutions (Goodlad, 1991, Sarason, 1993).

Institutional Structure

Without major change in the school structure (allocation of illasses and teaching units) and in the learning processes (seaching and assessment methods) no statisticant change in educational process can occur (Stoer, 1963, Tyack and Cubar, 1995).

Vital components of this charge are organization of time and space, role clainfaution, continuances on patients annung teachers and achool policy. In specific relation to TCT, a crucial factor contributing to the promotion of the introvector is the availability of initialization execution. hardware, in terms of the number of societylets in the school available for students and teachers for educational purposes, and the quality and functioning of separament (speed of processions, OS-capitality software, pergherata and access to the internet), as well as available software, general and educational (Venecky and Davis, 2001).

However, availability of ICT alone is insufficient and must be accompanied by technical as well as pedagogical support (Pvigrum and Anderson, 1999)

Open Organizational System

 Conceiving of the institution as an open organizational system with reciprocalinelationships with its sumoundings allows for adequate space for external intervention that focus transfermes of charge, even if this is not always very efficient (Sibton, 2001; Scheurich and Fuller, 1995) Among the satient intervening factors are the Ministry of Education, municipatities, academic supervisors and consultants, or private agents (e.g., software houses, educational services suppliers).

 Significant change is becoming more comprehensive and complex over time, with their implementation demanding government involvement, commitment of leaders as well as a large variety of resources. At the same time, these processes often reter to unrealistic timetables, until demands, simplific solutions, and involve unsultable resources allocation and inconsistency in performance (Fulian, 2001). Globon, 2001). Hence the importance of systematic attempts to study the generation, development and implementation of educational innovations, with emphasis on the factors affecting these processes.

Recommendations

- The need of the hour is to condition the mind of the youth to work hard, to behave well and adhere to high standards and for this they should be groomed by the parents consistently, while skills can be taught easily attitudes and general knowledge cannot be taught.
- We are required to develop a conducive culture that converts the arrogance in to humanity, the weakness in to strength, desperation to emerging hope. Love and respect to have minimized the conflict and happy minds are enjoying the process as they see their goals being realised. Ultimately the higher educational institutions should functions like finishing institutions.

Recommendations

- The talent crises of the Ph. Ds can be filled by the industry stalwarts who can offer the breadth of the subject with real life applications and case studies. Thus having strong industry tie ups.
- Parents can be involved in the loop by informing about their ward attendance and monthly progress and thus brought in loop for the grooming of the students

Technological Innovations in Oil & Gas Industry

Dr.R.P. Verma (Formerly, Petrotech Chair Professor, IITD and Executive Director & Head –R&D, IOCL)

10th National Conference on "Technological Innovations in India– Retrospect & Prospect"

Engineering Council of India, New Delhi

Nov.,2012

Contents

- · India's Economic Profile
- Energy Scenario
- Innovation
- R&D R&D Areas
- Knowledge Base
- Typical Example- CFC
- Conclusions















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Corporate R&D- A Necessity

- Ongoing Integration of world economies- Opened up an array of business opportunities & challenges to our corporate enterprises to access new markets on one side and increased competition on other
- Intense competition pushing corporate leaders to increasingly recognize the need to focus to new business opportunities and/or improved products/ processes
- Organizations, world wide have been compelled to make their operations R&D driven and/or to increase focus on their R&D to have improved quality at lower cost
- Despite substantial capacity & capability, our Oil & Gas industry still largely dependent on foreign sources for technical/process know-how, specific plants & equipment,etc.

Corporate R&D- Advantages

Direct Benefits

- CPSEs to have \$% weightage out of 50% for non-financial parameters for R&D activities from year 2011-12
- Weighted 200% deduction from total corporate income on R&D expenditure except land & buildings (for DSIR recognised R&D)
- Tax deduction @ 150% on investments made on sponsored research programs (for DSIR recognised R&D)
- Accelerated depreciation @ 40% for indigenous technology based units
- Improvements in products & processes
- New products & processes

Contd. 18

Corporate R&D- Advantages

Costd.

Indirect Benefits

- Absorption / adaptation of Foreign technologies
- Technological & business support to enterprise .
- Show casing of technological strength to help in building / . improving customers' confidence
- Getting further name & recognition internationally through IPR, publications, awards,etc. resulting out of scientific work
- Providing advanced technical training to operating & marketing professionals of the organisation
- Making strong knowledge base with in organisation

Major R&D Areas Research in Mainstream Technologies Seismic Mapping Reservoir Management & Enhanced Oil Recovery Drilling Deep water Exploration Refinery Technologies **Pipeline Trasportation** Gas Processing

Petrochemicals & Polymers

4

Contal 21

Could

24



10





OIL & GAS INDUSTRY - DISCIPLINES INVOLVED Scale independent · Chemistry, Biology, Physics, Mathematics, Geology Thermodynamics Physical Transport Phenomena ♦ Micro Level Kinetics Catalysis on molecular level Interface Chemistry Microbiology Particle Technology ♦ Meso Level Reactor Technology Unit Operations, Drilling · Scale-up Macro Level Process and Technology Development (including Cost Engineering) Process Integration and Design (including Materials Science) · Process Control and Operation (including Information Science)

Contacting Device (CFC) for Efficient Sulphur Removal



- Novel and efficient technology for better quality LPG
- Commercialized at various IOC and Non-**IOC refineries**



INDE TREAT / INDE SWEET

Technological Innovation / Environmental Awards

FICCI Award(Research in Sci.&Tech.) (2003 - 04)

NPMP Award(Creativity & Innovation) (2003 - 04)

ICMA Award (2002 - 03)

VNRDC Award (First Prize) (2006)

- WIPO Gold Medal (2006-07)



Conclusions Challenging scenario in Indian Oil & Gas Industry: No single solution for 'Green Fuels' for sustainable Environment and Profitability Environmental regulations, Deteriorating Fossil Fuels availability and Higher cost, Tougher Competition ... Liquid Hydrocarboxs to remain the major fuel

- Strong Knowledge Base required in Aligning Innovation / Research to Commercial Advantage.
- innovative conversion processes are being developed to meet the Energy Requirements of the Country.
- pach & novel cost-effective technologies through innovative a continuous R&D efforts: Conversion of challenges into opportunities

Continuous Innovation / Technological Breakthroughs and 'Out-of-Box Thinking' Necessary for Sustaining Environment and Profitability in O&G Industry 14

10th National Conference on Technological Innovations in India - Retrospect & Prospect











Focus on new technology

- Course that is being offered should have subjects which emphasize on the new and updated technology.
- It helps to be in tune with the world.
- Technology changes at a rapid rate and innovation can only be done when both are synchronized.
- Cloud Computing is also one of the emerging area.

Exposure to the outer world

To be up-to-date outer world exposure is important.

Industry plays a key role ...

- Industry and Educational Institutions should be well connected so that student will know the needs and the requirements.
- · Can make students industry ready beforehand.



To Make Money

Or Need Money to Innovate !!

Innovation – Reverse Innovation - Exonovation

What is Innovation

- Innovation, an idea must be replicable at an economical cost and must satisfy a specific need.
- Reverse Innovation Mexico Procter & Gamble's Vicks Honey Based, GE's MAC 800- ECG - Low Cost exports to USA
- Concept of Exonovation developed more in IT Sector software (Innovation of others), where the Innovation of Others is leveraged, operational strategy identified by John Seely Brown and John Hagel in 2005

Where are the innovators?

- · The Scientists with long hair, beard, lost in thoughts II
- The Scientists in the labs behind boiling Chemicals[]
- A Worker at Plant location !!
- · Alugadu !!
- · Young Children !!
- Infect any one You and me !!

Innovation from Young

- Innovations" from young minds took india by storm; the innovations were pragmatic, sensible and can find wide prevalence in India and across the globe.
- Hopeful of striving to bring them to existence, may be in the future.
- National Innovation Foundation India (NIF), Ahmedabad with Central Board of Secondary Education (CBSE), Society for Research and Initiatives in Sustainable Technologies and Institutions (SRISTI), announced 29 award winners of the IGNITE 2012

Children's Contribution

- Gloves with built in Mobile Phones Snow bound Kashmere.
- Blue Tooth Charging of Mobile to Mobile
- Spray on gloves and socks A fast-drving, nonabrasive, water-proof solution filled in a spray can. Just spray on hands or feet to get snuglyfitted gloves or socks & easily peel-off
- .





Children's Innovation ... Contd. · Preventing driving without a license/valid

- documents Headphones with sensors to detect external
- sounds
- Solution for traffic congestion
- Retractable toilet fitted with sensors
- Modified Paint Brush





India's Innovation Rank



- India has been ranked the sixth most "Innovative" country in the world in multinational conglomerate GE's Annual Global Innovation Barometer for 2012. This study is driven by financial support from public authorities and long-term support from investors.
- 2,800 senior business executives based in 22 countries voted various countries with 65% votes by the global respondents in favour of US, Germany (48%), Japan (45%), China (38%), Korea (13 per cent) and India closely behind at (12%) of the global votes.

Rank	Country	Index Score	Rank in 2015
1	Chitta	10.00	1
2	india	8,15	2
3	Republic of Korea	6.79	3
- 4	United States of America	5.04	5
5	Brazil	5.41	4
6	Japan	511	2
7	Mesico	4.84	. jê
8	Germany	4.B0	8
9	Singapore	4.69	並
10	Foland	4.49	9
New acid*	Thailand		30









List of Delegates

- Ms. Aayushi Bansal Student Inderprastha Engineering College Sahibabad, Ghaziabad
- 2. Dr. A P Singh, SRM (Fuels) IOCL, RND Centre Faridabad, Haryana
- Shri A.K Shrivastav
 SM
 Satluj Jal Vidyut Nigam Ltd.
 New Delhi
- Shri A. R. Siddiqui DM, Head office The National Small Industries Corpn. Ltd New Delhi
- Shri A.V. Rajaganeshmurthy, CEM, BSO, Indian Oil Corporation Limited New Delhi
- Dr. Abha Kumari Assistant Professor Amity Institute of Biotechnology Amity University Noida, Uttar Pradesh
- Shri Abhay Deep Singh Student Inderprastha Engineering College Sahibabad, Ghaziabad, Uttar Pradesh
- Shri Abhijay Pratap PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.

- Shri Abhinav Sinha, Engineer, CMG, CC Power Grid Corporation of India Ltd Gurgaon, Haryana
- Shri Abhisek Upadhaya PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- Shri Abhishek Kumar PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- Shri Abhishek Singh PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- Shri Abhishek Singh
 B-Tech. (Student)
 IAMR College of Engineering Meerut (U.P.)
- Shri Adish Gupta Chief Manager, Neemrana, NR-I Power Grid Corporation of India Ltd Gurgaon (Haryana)
- Shri Aditya Tyagi Biotechnology (Student) Institute of Advanced Management & Research Ghaziabad, U.P.-201 206

- Prof. Ajay Tyagi Applied Science Deptt.
 Institute of Advanced Management & Research Ghaziabad, U.P.
- Ms. Akansha Aggarwal Int.M-Tech ETC (Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- Shri Aman Kumar verma B-Tech. (Student) IAMR College of Engineering Meerut (U.P.)
- 19. Shri Amarjeet Singh DM (Proj.) Housing & Urban Development Corporation Ltd, New Delhi
- 20. Shri Amir Khan PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- Shri Amit Kumar Student Institute of Advanced Management & Research Ghaziabad, U.P.
- 22. Shri Amit Kumar B-Tech. (Student) IAMR College of Engineering Meerut (U.P.)
- 23. Shri Amit Kumar Sharma PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad (U.P.)

- 24. Shri Amit Mittal Manager (HEEP Haridwar) BHEL
- 25. Shri Amit Tuteja MGR, BO Gurgaon NSIC
- Shri Amit Yadav Student Institute of Advanced Management & Research Ghaziabad, U.P.
- 27. Shri Amit ydav PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 28. Shri Amrendra Kumar Mishra GM-Civil
 Planning & Quantity Surveying
 Emaar MGF Land Limited
 Gurgaon, Haryana
- 29. Er. Amrit Lal Agarwal Chief Engineer (Retd.) Municipal Corporation of Delhi New Delhi
- 30. Shri Anamol Sagar
 B-Tech. (Student)
 IAMR College of Engineering
 Meerut (U.P.)
- 31. Shri Anand Kumar Singh IAMR College of Engineering Meerut (U.P.)
- 32. Dr. Anil Kakodkar DAE - Homi Bhabha, Chair Professor BARC, Mumbai, Chairman, TIFAC, Former Secretary, Department of Atomic Energy, Government of India & Chairman Atomic Energy Commission

- 33. Shri Anirbhan Gupta MGR, Head office The National Small Industries Corpn. Ltd New Delhi
- Shri Ankit Gupta
 PGDM-Mgmt.(Student)
 Institute of Advanced Management & Research
 Ghaziabad, U.P.
- 35. Shri Ankit ShuklaB-Tech. (Student)IAMR College of EngineeringMeerut (U.P.)
- 36. Shri Anoop Kumar PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 37. Mrs. Anshumali Goel Mgr. (Proj.) Housing & Urban Development Corporation Ltd New Delhi
- 38. Shri Anurag Chaturvedi AGM.(Proj.) Housing & Urban Development Corporation Ltd New Delhi
- Shri Anurag Kumar PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 40. Ms. Apporva Singh Int.M-Tech ETC (Student) Institute of Advanced Management & Research Ghaziabad, U.P.

- 41. Ms. Arushi Kataria PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 42. Shri Arvind Thakur Engineer Satluj Jal Vidyut Nigam Ltd. New Delhi
- 43. Shri Ashok K. Sehgal Member The Institute of Marine Engineers (India) Faridabad (Haryana)
- 44. Shri Ashok Kumar Panda Tata Power The Tata Power Company Limited Noida
- 45. Shri Ashutosh Bahuguna SM Satluj Jal Vidyut Nigam Ltd. New Delhi
- 46. Shri Ashwani Jha DGM, BO Jahangirpuri NSIC
- 47. Shri Ashwini Shukla Asst. General Manager-QA/QC LANCO Infratech Limited Gurgaon, Haryana
- Shri Avinash Jakher Engineer Satluj Jal Vidyut Nigam Ltd. New Delhi
- 49. Dr. B. Bodeiah
 Dean(Mechanical) and Advisor(Trg and P)
 Lingaya's University
 Old Faridabad, Haryana

- 50. Shri B. C. Joshi Indian Oil Corporation Limited New Delhi
- 51. Shri B. D. Jethra Gurgaon
- 52. Shri B. I. Singal Director General Institute of Urban Transport (I)
- 53. Shri Baldev R. Khera Chartered Engineer BRK Technical Services New Delhi
- 54. Shri Bhanu Pratap PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 55. Shri Bhim Sain Executive Officer The Indian Institute of Metals-DC New Delhi
- 56. Shri Bhishma Kumar Chugh Special Advisor, Innovative Technologies & Systems Govt. of N. C. T. of Delhi, New Delhi
- 57. Shri C. S. Chakrabarty DGM (Retail Automation), HO. Indian Oil Corporation Limited New Delhi
- 58. Shri C. R. Bose Delhi
- 59. Ms. Charul Gupta Biotechnology (Student) Institute of Advanced Management & Research Ghaziabad, U.P.

- 60. Shri Chander Verma Chairman Continental Construction Projects Limited, New Delhi; Treasurer, Engineering Council of India, and Chairman Construction Industry Development Council
- 61. Shri Deepak Bhatnagar Head Technology Indian Institute of Foreign Trade New Delhi
- 62. Shri Deepak K. Jain Manager Engineering Projects (India) Ltd. New Delhi
- 63. Shri Deepak Kansal PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 64. Shri Deepak kumar B-Tech. (Student) IAMR College of Engineering Meerut (U.P.)
- 65. Shri Deepak Narayan E-in C, PWD Retd. New Delhi
- 66. Shri Deepak Singh PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 67. Shri Deepak SinghB-Tech. (Student)IAMR College of EngineeringMeerut (U.P.)



- 68. Shri Deepak Singhal Sr. Administrative Officer Engineering Council of India
- 69. Shri Des Raj MGR, NTSC Okhla The National Small Industries Corpn. Ltd New Delhi
- 70. Lt. Col. Dev Raj (T.A.)(Retd.)
 Chief Administrative Officer (Retd.)
 Ministry of Railways, Government of India
 New Delhi
- 71. Shri Devendra Verma PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 72. Shri Dibendu Roy PGDM-Mgmt.(Student) Institute of Advanced Management & Research Ghaziabad, U.P.
- 73. Prof. E. C. Subbarao
 Chief Consulting Adviser
 Tata Research Development and Design Centre (TRDDC), Tata Consultancy
 Services Ltd, Pune
- 74. Shri G. C. Tallur Secretary PWD (Retd.) Govt. of Karnataka Dharwad, Karnataka
- 75. Shri G. D. RenwalSr. Executive DirectorAll India Induction Furnaces Association.New Delhi
- 76. Dr. G. S. Yadava Act'g Vice Chancellor Lingaya's University, Faridabad

- Prof. Gajender Jain
 Chartered Chemical Engineer &
 Management Consultant, former
 Chairman & Managing Director
 Goel & Jain Technochem Pvt. Ltd.
- 78. Prof. Gajendra Singh, Ph.D.PresidentIndian Society of Agricultural EngineersPusa Campus, New Delhi
- 79. Shri Gopal O JoshiSenior Manager-CivilLanco Infratech LimitedKoradi (Nagpur)
- 80. Shri GURPAL SINGH CM, BO Jalandhar NSIC
- 81. Shri H. K. Agarwal New Delhi
- Er. H. L. Chawla President Tecknovate Solutions New Delhi
- 83. Shri Harhashwardan Gupta Neubauplan Automation Machines (P) Ltd Mumbai
- 84. Shri Herlekar, SMNM (EL)
- 85. Shri Hitesh Borad AGM(Proj./Valuation Housing & Urban Development Corporation Ltd Lodhi Road, New Delhi
- 86. Gp Capt.(Retd) Indarjit Jairath Indian Institution of Plant Engineers (DC) New Delhi

- 87. Ms. Ipsita Mishra, Assistant Engineer RHQ-Engg., NR-I Power Grid Corporation of India Ltd Gurgaon (Haryana)
- 88. Shri J. K. Arora Head (R&D) FENA (P) Limited New Delhi
- 89. Shri J. K. Bhattacharya Corporate Director Consulting Engineering Services (India) Pvt. Ltd. New Delhi
- 90. Er. J. P. Verma Delhi
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 Indian Lead Zinc Development Association
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- 236. Shri Udayan Sen New Delhi
- 237. Dr. Uddesh Kohli, Chairman Emeritus Construction Industry Development Council, Chairman, Engineering Council of India, and Senior Advisor, UN Global Compact

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- 257. Shri Yograj Singh Office Assistant Engineering Council of India





Engineering Council of India (ECI)

ECI was established on April 4, 2002, by coming together of a large number of Professional Organizations/ Institutions of engineers, to work for the advancement of engineering profession in various disciplines, for enhancing the image of engineers in society, by focusing on quality and accountability of engineers and to enable the recognition of expertise of Indian engineers and their mobility at international level in the emerging WTO/GATS environment. It has emerged as a common voice of its member organizations.

Objectives

The main objectives of ECI are to work for the advancement of engineering profession in various disciplines and for enhancing the image of engineers in the society. To this end, ECI is focusing on quality and accountability of engineers, professionalism and their mobility for delivering engineering services in other countries, with expertise of Indian engineers developed, recognized and accepted at the international level.

Tasks

- Representing Member Associations in government and non- government bodies, and interacting on common policy matters relating to engineering profession
- Working for the setting up of a Statutory Council of Engineers and later interfacing with it, providing support and inputs for developing systems and procedures for the registration of engineers, CPD, code of ethics
- Facilitating authorization of member associations to register engineers; assisting them in developing internal systems for undertaking registration, CPD, enforcing code of ethics; and providing common forum for CPD to support the member associations
- Assisting member associations in interaction with academic institutions and regulatory bodies in regard to their examinations, award of degrees etc
- Providing forum for exchange of information and experience among member associations, coordination, common thinking and views on important matters
- Helping in the analysis of existing education systems/bodies and making suggestions in order to make the education relevant for the engineering profession and employability
- Setting up a Resource Centre and Database of Engineers, which can provide necessary information required for the development of the profession
- Interacting with professional associations/bodies in other countries & international bodies
- Undertaking and supporting research for the development of the engineering profession

Engineers' Bill

ECI has facilitated formulation of a conscious draft Engineers' Bill for the consideration of the Govt. of India. Which lays down the criteria for the process of registration of Practising Engineers and provide necessary statutory framework for the same. The draft is being processed by the Ministry of Human Resource Development.

Membership

 $Membership \ of the \ ECI \ is \ open \ to \ societies \ / \ organisations \ of \ engineers \ who \ meet \ the \ following \ requirements \ :$

- having been established statutorily or registered in accordance with law.
- having atleast 100 corporate members
- having existed for at least four years, and
- the accounts being audited annually.



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Office Bearers of ECI



Dr. Uddesh Kohli Chairman



Mahendra Raj Vice Chairman



Chander Verma Treasurer

ECI Member Associations

ECI has been formed by coming together of a large number of professional associations/institutes of engineers. The present members are :

- 1. Association of Consulting Civil Engineers (India)
- 2. Broadcast Engineering Society (India)
- 3. Computer Society of India
- 4. Construction Industry Development Council
- 5. Consultancy Development Centre
- 6. Consulting Engineers Association of India
- 7. Indian Association of Structural Engineers
- 8. Indian Buildings Congress
- 9. Indian Concrete Institute
- 10. Indian Geotechnical Society
- 11. Indian Institute of Chemical Engineers
- 12. Indian Institution of Bridge Engineers (DSC)
- 13. Indian Institution of Industrial Engineering
- 14. Indian Institution of Plant Engineers
- 15. Indian National Group of IABSE
- 16. Indian Society for Non Destructive Testing
- 17. Indian Society for Technical Education
- 18. Indian Society for Trenchless Technology
- 19. Indian Society of Agricultural Engineers
- 20. Institute of Urban Transport (India)
- 21. Institution of Mechanical Engineers (India)
- 22. International Council of Consultants
- 23. The Aeronautical Society of India
- 24. The Automobile Society of India
- 25. The Indian Institute of Metals
- 26. The Institute of Electrical and Electronics Engineers. Inc.
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