

# Industry Oriented Program

## JOBS IN JAPAN

### Recruitment Drive March 2021



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silverpeak

**SilverPeak Global**

India | Japan | Nepal | Philippines | South Korea | Uzbekistan

## RECRUITMENT DRIVE – ENGINEERS FOR JAPAN

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Japan is a rapidly aging country and is in immediate need of trained and skilled manpower. The requirement is as high as 3,00,000 engineers in the next 2 to 3 years alone. The only barrier that separates Indians from taking advantage of this opportunity is the requirement of Japanese Language Skills. Japan has come forward to offer jobs in Japan to candidates who are willing to learn the Japanese Language.

Japan has an immediate requirement exceeding **350 Engineers from Computer Science, Mechanical and Electronics and Communication branches** (and associated branches) of Engineering. SPG has been appointed as the sole recruitment partner for the Indian subcontinent to identify, recruit and train technical candidates to be employed in Japan by three prominent organisations from Japan.

### The Requirement

Before a candidate is onboarded into the Job in Japan, it is mandatory for her/him to undergo technical and language training in India for a duration of 6 to 9 months. The training is imparted over two segments conducted simultaneously in India. The program shall be a full-time program.

- **Japanese Language Training** – up to Nihongo Level N3.
  - Course commencement: March 2021
- **Technical Training** (as prescribed by the Japanese Company).

The Technical training and the Japanese Language Program shall be coordinated by SPG. The test to be attempted for the Language qualification is – JLPT/ NAT which are globally accepted.

### Job Specification

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#### The Engineering Branches and Technology Skills preferred include -

- 1. Computer Science/ Information Science/ Information Technology Engineering**
  - a. JAVA, JAVA Script, PHP, C, C++, .net, C#, Python, Swift, CAPL Programming
  - b. Oracle, SQL Server, PostgreSQL, MySQL
  - c. VBA Programming, Networking, Android Programming
  - d. Artificial Intelligence (AI), Internet of Things (IoT), Machine Learning (ML)
- 2. Mechanical/ Automobile/ Aeronautical/ Mechatronics Engineering**
  - a. 2D & 3D design software, e.g. UG, CATIA, Pro-e, AutoCAD, etc., CAM
  - b. 3D modelling skills (Pro/E and/or SolidWorks)
  - c. Sensor Technology; Smart and Soft Technology for Sensor or any advanced/new Technology
- 3. Electronics and Communication Engineering**
  - a. OrCAD, Embedded C, Kiel, P- Spice, LabVIEW
  - b. EDA, VLSI, ASIC, Chip Design

### Academics

#### Education level

- Bachelor's/ Master's degree in engineering
- 60% or above aggregate in engineering
- No backlogs

#### Experience

- Freshers/ candidates with experience

#### Additional skills

- Good IT skills
- Good communication skills

#### Certifications/ Internship

- Exposure to the above-mentioned technologies either through Project/ Internship/ Work Experience/ Certification (Industry/ Training)
- Experience/ Certifications related to the technologies listed above will be a plus point

### Salary Range

- JPY 180,000 to JPY 350,000 per month (other benefits, as applicable).
- Emoluments may include – commutation allowance, rental allowance, insurance, bonus, overtime work allowance, travel allowance etc.,
- Salary depends on domain knowledge/ skills and Japanese language skill.
- **Job Location:** Japan

### Program Delivery

Branch	6 TO 9 MONTHS IOP			Course Complete
	Trimester I	Trimester II	Trimester III	
Mechanical; Electronics & Electrical Related	JLP – N5	JLP – N4	JLP – N3	Onboarded by the Japanese Company. 1 to 3 months for the Visa Process.
	Technical Training	Technical Training		
IT/ CS/ IS	JLP – N5	JLP – N4	JLP – N3	
	Technical Training	Technical Training	Paid Internship	

JLP - Japanese Language Program

### The Selection Process

1. Register for SPG-CET
2. SPG-CET Exam (candidates with more than 12 months experience are exempted)
  - a. Aptitude (35 Qs) and Verbal Ability (15 Qs)
  - b. Online Test Duration – 60 minutes
  - c. Statement of Purpose (SOP) – 15 minutes
3. Results of SPG-CET are declared. Eligible Candidates proceed to the Interviews.
4. Interview Process (conducted online)
  - a. HR Interview
  - b. Technical Interview
5. Final Results are declared. “Onboarding letter” is issued by SPG.
6. Payment to be made within 1 week (7 days) from the date of issue of the Onboarding letter. Japanese company issues “Conditional Letter of Offer”.
7. Program Commencement Date – 1<sup>st</sup> March 2021

#### Link for Registration

<https://forms.gle/MMhiByoZu6Z7reev8>

### Fees for the Program

Fees	Japan	SPG - India	Important Dates
Registration Fees		INR 45,000 (+ 18% GST)	Immediate on Selection
2 <sup>nd</sup> Instalment	JPY 1,25,000	INR 2,10,000 (+ 18% GST)	Before 15 <sup>th</sup> April 2021
3 <sup>rd</sup> Instalment		INR 1,50,000 (+ 18% GST)	
4 <sup>th</sup> Instalment	JPY 1,85,000		On Issue of the Employment Letter
<b>Total</b>	<b>JPY 3,10,000</b>	<b>INR 4,05,000 (+ 18% GST)</b>	

### Program Inclusions –

- Technical training program in the domain as prescribed by the Japanese Organisation
- Japanese Language Training imparted – Levels N5, N4 and N3
- Japanese Language, Cultural training and Office etiquette
- Training material
- Resume building (Nihongo Resume)
- Training on Interview skills
- Final Job Interviews and onboarding support
- Assistance on Visa application filing

**Finance option:** If you are looking for a loan for the program, Auxilo Finserve Pvt. Ltd., an NBFC registered with RBI has approved the program. One gets a 6 months moratorium (start paying after 6 months after starting the program) and the loan can be repaid in up-to 7 years with a possibility of pre-closure. Loans are also available through other Nationalised and Private Banks too. Contact SPG for more information.

**Refund Policy:** 50% of the fees paid to SPG will be refunded if the candidate withdraws from the program within 30 days from commencement of the program. There will be no refund if candidate withdraws after the 30th day from commencement of the program. There will be no refund on the amount paid to Japan.

### About SPG

**SilverPeak Global (SPG)** is an organisation headquartered in Nagasaki and Tokyo, Japan. Our operations are spread across 6 nations - India, Japan, Nepal, Philippines, South Korea and Uzbekistan. SPG facilitates career opportunities in Japan for Engineers.

- SPG is licensed as a **“Recruiting Agent under the Emigration Act, 1983”** and is thus permitted to recruit candidates from India and deploy candidates abroad as per the guidelines set by the **Ministry of External Affairs, the Government of India.**
- SPG is partnered with **National Skill Development Corporation (NSDC)** under the **Technical Internship Training Program (TITP)** initiative of Japan.
- SPG has initiated and executed many prestigious projects with the **Government of Mizoram** related to manpower recruitment for Japan.
- SPG is a member of **Society for Human Resource Management (SHRM)**, a professional human resources membership association headquartered in Alexandria, Virginia, USA.
- SPG is part of **“startupindia”** - Government of India.



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